FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  REECE RICHARD K						2. Issuer Name and Ticker or Trading Symbol ACUITY BRANDS INC [ AYI ]									k all app Direc	,	ng Pers	10% O		
(Last) (First) (Middle) C/O ACUITY BRANDS, INC. 1170 PEACHTREE STREET, NE, STE. 2300					3. Date of Earliest Transaction (Month/Day/Year) 10/24/2020									X Office (give title below) below)  Executive Vice President					specify	
(Street) ATLANTA GA 30309 (City) (State) (Zip)					4. If A	4. If Amendment, Date of Original Filed (Month/Day/Year)									Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person					
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																				
1. Title of Security (Instr. 3)  2. Transac Date (Month/Da					Execut //Year) if any		ution Date,		3. Transaction Code (Instr. 8)		4. Securities Acquir Disposed Of (D) (Ins 5)				5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
						Code	v	Amount	(A) (D)	or Pri	ce	Transa	ction(s) 3 and 4)			(111511.4)				
Common Stock 10/24					020				F		1,088(1)	D \$		94.69	132,320			D		
Common Stock 10/25/2					020				F		260(1)	D	\$9	\$94.69 1		132,060		D		
Common Stock 10/26/2					020				A 8,901 <sup>(2)(3</sup>		8,901(2)(3)	A		\$0 14		0,961(4)		D		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execution Date, To C (Month/Day/Year) 8		4. Transa Code ( 8)			6. Date Expirar (Month	tion D n/Day/`		7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4)  Amou or Numb of Title Share		De Se (In r.	Price of rivative curity str. 5)	9. Number derivative Securities Beneficiall' Owned Following Reported Transaction (Instr. 4)	y [	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficia Ownership (Instr. 4)		

## **Explanation of Responses:**

- 1. The transaction(s) report(s) the withholding of stock to cover tax liability associated with the vesting of restricted stock held by the reporting person. Such withholding is required under the Company's standard processes for such events.
- 2. This restricted stock unit vests in equal annual installments over a four-year period and will become fully vested on October 26, 2024.
- 3. The shares being reported result from the award of restricted stock pursuant to the Amended and Restated Acuity Brands, Inc. 2012 Omnibus Stock Incentive Compensation Plan.
- 4. The total direct shares owned includes 17,025 time-vesting restricted stock or restricted stock unit and 1,369 shares held in the employee stock purchase plan.

## Remarks:

/s/ Jill A. Gilmer, under Power of Attorney for Richard K. 10/27/2020

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.