



Policy on Political Activities and Public Policy Engagement

Acuity's business is affected by public policy at the local, state, national, regional and global levels. Through our Government and Industry Relations team and related activities described in this Policy, we actively promote policies and standards that support our business strategy and our ability to achieve sustainable growth in the years ahead.

Our Government and Industry Relations team works with senior management and policy consultants to set annual and long-term public policy priorities. We participate in public policy dialogues and share our expertise on key issues that support our business strategy. We aim to make constructive contributions that will lead to policies that help our business, our customers and society thrive in a sustainable fashion.

Because many of Acuity Brands products and services directly influence energy performance, one of our areas of focus is working with national, federal and regional energy offices and policy makers to **educate and promote policy** that will advance the adoption of quality lighting, controls, building management, and other technologies. It is through these efforts that Acuity Brands educates and promotes policy and standards not only for better business, but a better society.

The Company is a member of various industry and **trade associations** and partners with various non-profit and non-governmental organizations, including but not limited to {NEMA, NAM, EFC, ASE, IES}. Members of management may serve on boards and other leadership positions within these organizations from time to time. These groups represent the industry in which our segments operate on issues that are critical to the Company's business and its stakeholders. These organizations help develop consensus among varied interests in an environment that ensures antitrust rules are followed. These groups may make political contributions according to their governing guidelines.

We recognize and celebrate our associates' **personal involvement** in the communities in which we live and work. Our associates have the right to engage in political activities in their personal time and in their individual capacity and to make political contributions of their own time and money to the candidates or parties of their choice. These private political activities must not in any way suggest Acuity's involvement or support and should be lawful, consistent with our policies, not create any conflict of interests, and should not involve the use of Acuity Brands funds, time, property, or equipment.

At Acuity Brands, we have a strong Global Code of Ethics and Business Conduct, and we abide by local laws and regulations that govern interaction with public officials. Acuity Brands does **not currently maintain a political action committee or make political contributions** to public officials or candidates for public office, though we may choose to do so in the future consistent with the goals of this Policy and all applicable laws and regulations.