SEC For	rm 4 FORM	4 l	JNITED	STA	TES	SE	ECUF	RITI	ES AN	ID	EXCHA	ANG	EC	омм	ISSION				
	. •	•	Washington, D.C. 20549														OMB APPROVAL		
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).					ENT OF CHANGES IN BENEFICIAL OWNE iled pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940										SHIP	Estim	OMB Number: 32 Estimated average burden hours per response:		3235-0287 en 0.5
1. Name and Address of Reporting Person* O'Shaughnessy Laura											g Symbol [ AYI ]		heck all appl	icable) or	1		0% Owner		
1	(Fi UITY BRA	(Middle)			0ate c 02/2		st Trai	nsaction (	Mont	th/Day/Year)		Office	r (give title )		Other ( below)	specify			
1170 PE. (Street)			4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)									. Individual or Joint/Group Filing (Check Applicable ine) X Form filed by One Reporting Person						
ATLANTA GA 30309															Form filed by More than One Reporting Person				
(City) (State) (Zip)																			
		Tabl	le I - Non	-Deriv	ative	Se	curitie	es Ao	cquired	l, Di	isposed	of, o	r Ber	eficia	lly Owne	d			
1. Title of Security (Instr. 3)				2. Transaction Date (Month/Day/Year)			2A. Deemed Execution Date if any (Month/Day/Yea		Code (Inst		on Dispose		ities Acquired (A) d Of (D) (Instr. 3, 4		Benefic Owned	ies Fe ially (D Following (I)		n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership
										Code V A		it (A) or Pi (D) Pi		Price	Reporte Transac (Instr. 3	ion(s)			(Instr. 4)
		Т	able II - E (								posed of convert				y Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year		4. Transactio Code (Inst 8)				6. Date E Expiratio (Month/E	on Da		Amount of			8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transactie (Instr. 4)	e 5 Ily I	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership t (Instr. 4)
					Code	v	(A)	(D)	Date Exercisa	ble	Expiration Date	Title		Amount or Number of Shares					
Common Stock	(1)	11/02/2020			A		620		(2)		(2)	Com Sto	mon ock	620 <sup>(3)</sup>	\$90.71	1,032	2	D	

Explanation of Responses:

1. 1-for-1

2. Stock Units issued pursuant to the Plan are payable in common shares upon retirement in either a lump sum or five annual installments.

3. Stock Units are accrued under the Issuer's Nonemployee Directors' Deferred Compensation Plan (formerly known as the Nonemployee Directors' Stock Unit Plan) and are payable in shares upon retirement in either lump sum or five annual installments. Accruals include required and elective deferral of director fees. During the Reporting Period, fees paid to the Reporting Person resulted in an increase in the number of units held.

## Remarks:

Jill A. Gilmer, under Power of 11/04/2020 Attorney for Laura G. <u>O'Shaughnessy</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $\ast$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.