

Environmental, Health, and Safety Policy

Acuity Brands is fully committed to Environmental, Health & Safety (EHS) excellence and an injury-free and healthy workplace. We design, manufacture, and deliver our products and solutions to optimize our positive impact on the environment and to protect and benefit our associates, customers, and the communities in which we live and work. In that spirit, we will:

Our Program

- Meet or surpass the requirements of EHS laws and regulations
- Proactively identify job hazards – eliminate them when possible and implement protective controls when not
- Set EHS and sustainability targets with a heavy emphasis on leading indicators such as training, work observations, and job hazard assessments, but also including lagging indicators measuring recordable injuries and other performance targets
- Identify, monitor, and reduce air emissions and hazardous waste
- Conserve natural resources, including by conserving electricity and natural gas usage at each of our facilities and recycling water used in many of our operations (such as painting) and recycling scrap metal and other materials
- Use our Acuity Business System lean methodology to continuously improve efficiency of our operations to minimize use of materials and generation of waste
- Perform internal and external audits to help drive continuous improvement.
- Consider the EHS performance of our suppliers during the procurement process, include EHS compliance obligations in agreements with suppliers, and seek ways of improving our suppliers' EHS performance
- Periodically assess our EHS systems and continuously improve them

Our People

- Educate, empower and expect all colleagues to behave in ways that protect the environment and make health and safety a priority
- Operate our facilities in responsible and cooperative fashion with local communities
- Ensure roles and responsibilities for EHS issues are clearly assigned
- Monitor performance and review our execution against those targets every quarter with senior management and our Board of Directors

Our Products and Solutions

- Design our products with our Lean Product Delivery System program to have a positive impact on the environment
- Reduce needed raw materials
- Avoid hazardous materials
- Provide visual comfort and a safely lit environment
- Provide energy-saving features and solutions to our customers.
- Measure the CO2 and other environmental impacts of our products as practicable

We have instituted an EHS Management System Plan based on the goals and guidelines of the International Standards of Operation for Environmental Management (ISO 14001), International Standards of Operation for Occupational Health and Safety Management Systems (ISO 45001) and Guiding Principles. We will share with our stakeholders our results and the best practices we learn.