# UNITED STATES <br> SECURITIES AND EXCHANGE COMMISSION <br> WASHINGTON, D.C. 20549 

FORM 8-K

CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): June 25, 2021
Commission file number 001-16583.

## ACUITY BRANDS, INC. <br> (Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of
incorporation or organization)

58-2632672
1170 Peachtree Street, N.E., Suite 2300, Atlanta, Georgia 30309-7676
(Address of principal executive offices)
(404) 853-1400

Securities registered pursuant to Section 12(b) of the


Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:
$\square$ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
$\square$ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
$\square$ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
$\square$ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
 chapter).
Emerging growth company $\square$
 Exchange Act. $\square$

## Item 2.02. Results of Operations and Financial Condition.



 amended.
Item 7.01. Regulation FD Disclosure.

## Segment Reporting


 evaluates operating results, assesses performance, and allocates resources within the Company.

 statements will reflect the new reporting structure with prior periods adjusted accordingly.
For reference, segment information for our new reportable segments, ABL and ISG, as well as unallocated corporate charges for prior periods is presented below (in millions):

```
ABL:
Net sales
Depreciation and amortization
ISG:
Net sales
Operating (loss) profit
Depreciation and amortization
Corporate:
Operating loss
Depreciation and amortization
Eliminations:
Net sales
Total:
Net sales
Operating profit
Depreciation and amortization
```

| Fiscal 2020 |  |  |  |  |  |  |  | Fiscal 2021 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| First Quarter |  | Second Quarter |  | Third Quarter |  | Fourth Quarter |  | First Quarter |  | Second Quarter |  |
| \$ | 798.0 | \$ | 788.2 | \$ | 741.6 | \$ | 853.1 | \$ | 753.6 | \$ | 736.8 |
|  | 109.6 |  | 95.8 |  | 98.6 |  | 121.8 |  | 98.4 |  | 102.0 |
|  | 20.3 |  | 21.4 |  | 20.8 |  | 21.2 |  | 21.1 |  | 21.1 |
|  | 39.3 | \$ | 39.1 | \$ | 37.7 | \$ | 40.9 | \$ | 40.8 | \$ | 43.3 |
|  | 1.3 |  | (3.4) |  | (0.2) |  | (1.6) |  | (0.1) |  | 0.8 |
|  | 3.6 |  | 4.0 |  | 4.4 |  | 4.3 |  | 3.6 |  | 3.7 |
| \$ | (27.3) | \$ | (11.0) | \$ | (15.4) | \$ | (14.3) | \$ | (12.6) | \$ | (11.8) |
|  | 0.3 |  | 0.2 |  | 0.3 |  | 0.3 |  | 0.3 |  | 0.2 |
| \$ | (2.6) | \$ | (3.1) | \$ | (3.1) | \$ | (2.8) | \$ | (2.4) | \$ | (3.5) |
| \$ | 834.7 | \$ | 824.2 | \$ | 776.2 | \$ | 891.2 | \$ | 792.0 | \$ | 776.6 |
|  | 83.6 |  | 81.4 |  | 83.0 |  | 105.9 |  | 85.7 |  | 91.0 |
|  | 24.2 |  | 25.6 |  | 25.5 |  | 25.8 |  | 25.0 |  | 25.0 |


 and reconciles to our segment information for the periods presented (in millions):

| Fiscal 2020 |  |  |  |  |  |  |  | Fiscal 2021 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| First Quarter |  | Second Quarter |  | Third Quarter |  | Fourth Quarter |  | First Quarter |  | Second Quarter |  |
| \$ | 572.4 | \$ | 557.4 | \$ | 549.4 | \$ | 605.1 | \$ | 559.5 | \$ | 549.9 |
|  | 94.1 |  | 76.6 |  | 69.4 |  | 88.9 |  | 80.1 |  | 79.2 |
|  | 55.0 |  | 57.4 |  | 48.7 |  | 57.2 |  | 56.0 |  | 43.7 |
|  | 32.2 |  | 55.3 |  | 39.1 |  | 65.2 |  | 22.9 |  | 26.2 |
|  | 44.3 |  | 41.5 |  | 35.0 |  | 36.7 |  | 35.1 |  | 37.8 |
|  | 798.0 |  | 788.2 |  | 741.6 |  | 853.1 |  | 753.6 |  | 736.8 |
|  | 39.3 |  | 39.1 |  | 37.7 |  | 40.9 |  | 40.8 |  | 43.3 |
|  | (2.6) |  | (3.1) |  | (3.1) |  | (2.8) |  | (2.4) |  | (3.5) |
| \$ | 834.7 | \$ | 824.2 | \$ | 776.2 | \$ | 891.2 | \$ | 792.0 | \$ | 776.6 |

ABL:
Independent sales network
Direct sales network
Retail sales
Corporate accounts
Other
Total ABL
ISG
Eliminations
Total





 software. Non-GAAP financial measures included in this news release should be considered in addition to, and not as a substitute for or superior to, results prepared in accordance with GAAP.


 which may include adjustments to exclude unusual or non-recurring items, should not be construed as an inference that our future results will be unaffected by other unusual or non-recurring items.

|  | Fiscal 2020 |  |  |  |  |  |  |  | Fiscal 2021 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | First Quarter |  | Second Quarter |  | Third Quarter |  | Fourth Quarter |  | First Quarter |  | Second Quarter |  |  |
| ABL: |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Operating profit (GAAP) | \$ | 109.6 | \$ | 95.8 | \$ | 98.6 | \$ | 121.8 | \$ | 98.4 | \$ | \$ | 102.0 |
| Add-back: Amortization of acquired intangible assets |  | 6.5 |  | 6.8 |  | 6.9 |  | 7.2 |  | 7.0 |  |  | 6.9 |
| Add-back: Share-based payment expense |  | 4.3 |  | 3.9 |  | 2.9 |  | 2.3 |  | 2.9 |  |  | 3.0 |
| Add-back: Acquisition-related items ${ }^{(1)}$ |  | 1.1 |  | 0.1 |  | - |  | - |  | - |  |  | - |
| Adjusted operating profit (Non-GAAP) | \$ | 121.5 | \$ | 106.6 | \$ | 108.4 | \$ | 131.3 | \$ | 108.3 | \$ | \$ | 111.9 |
| ISG: |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Operating profit (loss) (GAAP) | \$ | 1.3 | \$ | (3.4) | \$ | (0.2) | \$ | (1.6) | \$ | (0.1) | \$ | \$ | 0.8 |
| Add-back: Amortization of acquired intangible assets |  | 3.1 |  | 3.6 |  | 3.9 |  | 3.7 |  | 3.1 |  |  | 3.2 |
| Add-back: Share-based payment expense |  | 1.3 |  | 1.9 |  | 1.3 |  | - |  | 0.7 |  |  | 0.8 |
| Adjusted operating profit (Non-GAAP) | \$ | 5.7 | \$ | 2.1 | \$ | 5.0 | \$ | 2.1 | \$ | 3.7 |  | \$ | 4.8 |

Adjusted operating profit (Non-GAAP)
${ }^{(1)}$ Acquisition-related items include profit in inventory.

## Investor Update


 https://www.investors.acuitybrands.com/ shortly after the event ends and will be archived on the site.
 deemed incorporated by reference in any filing under the Securities Act of 1933, as amended.

## Item 8.01. Other Events.

 is incorporated herein by reference.

Item 9.01. Financial Statements and Exhibits.
(d) Exhibits

### 99.1 Press Release dated July 1, 2021.

99.2

Investor Presentation.
$\xrightarrow[\text { Press Release dated June } 25,2021 .]{20 \text { Interactive Data File (embedded within the inline XBRL document). }}$

## Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized. Date: July 1, 2021

ACUITY BRANDS, INC
By: /s/ Karen J. Holcom Karen J. Holcom
Senior Vice President and Chief Financial Officer

Investor Contact:
Charlotte McLaughlin
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## Acuity Brands Reports Fiscal 2021 Third-Quarter Results Company Returns to Growth

## Net Sales Increased 15.9\% versus Prior Year

- Gross Profit Margin Expansion of 80 Basis Points versus Prior Year
- Announced the Closing of the Previously Announced Acquisition of ams OSRAM's North American Digital Systems business
- Announced the Two Business Segments: Acuity Brands Lighting and the Intelligent Spaces Group
- Highlighted its Commitment to 100 Million Metric Tons of Carbon Reduction by 2030

 prior year, and adjusted diluted earnings per share was $\$ 2.77$ per share, an increase of 42.8 percent over prior year.

 American Digital Systems business which will contribute to innovation and long-term growth."

 product and productivity improvements, which were partially offset by higher input costs
 of 240 basis points from 10.7 percent for the third quarter of fiscal 2020. The improvement in operating profit margin
was largely a result of the increase in gross profit margin, in addition to the leveraging of the fixed costs base.
 net sales for the third quarter of fiscal 2021, an increase of 170 basis points from 13.5 percent in the third quarter of fiscal 2020 .
 2021, as compared to $\$ 1.52$ for the third quarter of fiscal 2020.
 compared to $\$ 1.94$ for the third quarter of fiscal 2020.


## Segment Performance

## Acuity Brands Lighting and Lighting Controls "ABL"

ABL generated net sales of $\$ 850$ million for the third quarter of fiscal 2021, an increase of $\$ 108.4$ million or 14.6 percent, as compared to the third quarter of fiscal 2020.
 year.

- Sales in the Corporate Accounts channel of $\$ 44.0$ million increased 12.5 percent over prior year as retailers began to address previously deferred nonessential renovations.
- Retail sales of $\$ 36.1$ million declined 25.9 percent. This was primarily due to an ongoing customer inventory rebalancing.
 $\$ 135.5$ million for the fiscal third quarter of 2021 an increase of $\$ 27.4$ million or 25.3 percent, as compared to the third quarter of fiscal 2020

Intelligent Spaces Group "ISG"
ISG generated net sales of $\$ 55.4$ million for the third quarter of fiscal 2021, an increase of $\$ 17.7$ million or 46.9 percent as compared to the third quarter of fiscal 2020.
 fiscal third quarter of 2021 an increase of $\$ 6.1$ million or 122.0 percent, as compared to the third quarter of fiscal 2020.

## Cash Flow and Capital Allocation



 fiscal quarter of 2021. Since May of 2020, the Company has reduced the outstanding share count by approximately 10 percent.

## Completion of OSRAM Acquisition

One June 4, 2021, the Company announced that it has signed a definitive agreement to purchase ams OSRAM's North American Digital Systems ("DS") business. This acquisition is intended to enable the Company to enhance our LED driver and controls technology portfolio and accelerate our innovation, expand our access to market through a more fulsome OEM product offering, and give us more control over our supply chain. The transaction is expected to close by end of day on July 1, 2021.

## Pledge to $\mathbf{1 0 0}$ Million Metric Tons of carbon reduction by 2030

At a sales conference during the third-quarter 2021, the Company committed to a goal of 100 million metric tons of carbon reduction by 2030 through the sales of LED luminaires, controls, and building management systems, replacing older technologies in existing buildings and new construction.
 of its products at the point of use, incorporating both the environmental costs of using its products and the environmental benefits of removing older, less-efficient technology.

## Outlook

Further discussion relating to the economic recovery and long-term financial framework will take place during the virtual Investor Day today at 09:00am ET, July $1,2021$.

## Investor Day 2021

 Interested parties may access the webcast via the Investor Relations section of the Company's website at investors.acuitybrands.com to view live or to view a replay

## About Acuity Brands


 growth through the development of innovative new products and services, including building management systems, lighting, lighting controls, and location-aware applications.
 the business and to enter attractive new verticals.
 us at www.acuitybrands.com

## Non-GAAP Financial Measures




 items for acquisition-related items, amortization of acquired intangible assets, share-based payment expense, impairment on investment, and special charges associated with



 addition to, and not as a substitute for or superior to, results prepared in accordance with GAAP.










 non-recurring items.

## Forward-Looking Information










 Exchange Commission
 any obligation to update or revise any forward-looking information to reflect changes in assumptions, the occurrence of events, or otherwise.

| May 31, 2021 |  | August 31, 2020 |  |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
| \$ | 593.5 | \$ | 560.7 |
|  | 509.0 |  | 500.3 |
|  | 370.0 |  | 320.1 |
|  | 66.0 |  | 58.6 |
|  | 1,538.5 |  | 1,439.7 |
|  | 259.7 |  | 270.5 |
|  | 60.2 |  | 63.4 |
|  | 1,096.2 |  | 1,080.0 |
|  | 580.1 |  | 605.9 |
|  | 2.5 |  | 2.7 |
|  | 23.1 |  | 29.5 |
| \$ | 3,560.3 | \$ | 3,491.7 |
| \$ | 380.4 | \$ | 326.5 |
|  | 4.0 |  | 24.3 |
|  | 16.4 |  | 17.2 |
|  | 105.0 |  | 85.4 |
|  | 165.6 |  | 164.2 |
|  | 671.4 |  | 617.6 |
|  | 494.2 |  | 376.8 |
|  | 48.4 |  | 56.8 |
|  | 67.3 |  | 91.6 |
|  | 103.3 |  | 94.9 |
|  | 6.4 |  | 6.5 |
|  | 130.2 |  | 120.0 |
|  | 1,521.2 |  | 1,364.2 |
|  | - |  |  |
|  | 0.5 |  | 0.5 |
|  | 985.1 |  | 963.6 |
|  | 2,717.0 |  | 2,523.3 |
|  | (97.4) |  | (132.7) |
|  | $(1,566.1)$ |  | (1,227.2) |
|  | 2,039.1 |  | 2,127.5 |
| \$ | 3,560.3 | \$ | 3,491.7 |

## ACUITY BRANDS, INC

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (Unaudited)
(In millions, except per-share data)

Net sales
Cost of products sold
Gross profit
Selling, distribution, and administrative expenses
Special charges
Perating profit
Other expense:
Interest expense, net
Miscellaneous expense (income), net
Total other expense
come before income taxes
ncome tax expense
Net income

Earnings per share:
Basic earnings per share
Basic weighted average number of shares outstanding
Diluted earnings per share
Diluted weighted average number of shares outstanding
Dividends declared per share

Comprehensive income:
Net income
ther comprehensive income (loss) items:
Foreign currency translation adjustments
Foreign currency translation adj
Other comprehensive income (loss) items, net of tax Comprehensive income


## ACUITY BRANDS, INC

## CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited)

 (In millions)|  | Nine Months Ended |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | May 31, 2021 |  | May 31, 2020 |  |
| Cash flows from operating activities: |  |  |  |  |
| Net income | \$ | 208.2 | \$ | 174.6 |
| Adjustments to reconcile net income to net cash flows from operating activities: |  |  |  |  |
| Depreciation and amortization |  | 75.0 |  | 75.3 |
| Share-based payment expense |  | 22.3 |  | 32.5 |
| Asset impairment |  | 4.0 |  | 1.4 |
| Accounts receivable |  | (3.2) |  | 119.9 |
| Inventories |  | (47.8) |  | 1.0 |
| Prepayments and other current assets |  | (0.6) |  | 13.2 |
| Accounts payable |  | 52.7 |  | (14.7) |
| Other |  | 5.6 |  | (24.9) |
| Net cash provided by operating activities |  | 316.2 |  | 378.3 |
| Cash flows from investing activities: |  |  |  |  |
| Purchases of property, plant, and equipment |  | (30.6) |  | (38.3) |
| Proceeds from sale of property, plant, and equipment |  | 4.7 |  | 0.2 |
| Acquisition of businesses, net of cash acquired |  | (2.0) |  | (303.0) |
| Other investing activities |  | (3.5) |  | (1.9) |
| Net cash used for investing activities |  | (31.4) |  | (343.0) |
| Cash flows from financing activities: |  |  |  |  |
| Issuance of long-term debt |  | 493.9 |  | 400.0 |
| Repayments of long-term debt |  | (397.1) |  | (353.2) |
| Repurchases of common stock |  | (340.9) |  | - |
| Proceeds from stock option exercises and other |  | 2.0 |  | 0.7 |
| Payments of taxes withheld on net settlement of equity awards |  | (3.9) |  | (5.1) |
| Dividends paid |  | (14.3) |  | (15.6) |
| Net cash (used for) provided by financing activities |  | (260.3) |  | 26.8 |
| Effect of exchange rate changes on cash and cash equivalents |  | 8.3 |  | (2.5) |
| Net change in cash and cash equivalents |  | 32.8 |  | 59.6 |
| Cash and cash equivalents at beginning of period |  | 560.7 |  | 461.0 |
| Cash and cash equivalents at end of period | \$ | 593.5 | \$ | 520.6 |

## ACUITY BRANDS, INC

## DISAGGREGATED NET SALES

 (In millions)The following table shows net sales by channel for the periods presented:

| Three Months Ended |  |  |  | Increase (Decrease) |  | Percent Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| May 31, 2021 |  | May 31, 2020 |  |  |  |  |
| \$ | 628.0 | \$ | 549.4 | \$ | 78.6 | 14.3 \% |
|  | 96.7 |  | 69.4 |  | 27.3 | 39.3 \% |
|  | 36.1 |  | 48.7 |  | (12.6) | (25.9)\% |
|  | 44.0 |  | 39.1 |  | 4.9 | 12.5 \% |
|  | 45.2 |  | 35.0 |  | 10.2 | 29.1 \% |
|  | 850.0 |  | 741.6 |  | 108.4 | 14.6 \% |
|  | 55.4 |  | 37.7 |  | 17.7 | 46.9 \% |
|  | (5.7) |  | (3.1) |  | (2.6) | 83.9 \% |
| \$ | 899.7 | \$ | 776.2 | \$ | 123.5 | 15.9 \% |
|  |  |  |  |  |  |  |
| Nine Months Ended |  |  |  |  |  | Percent Change |
| May 31, 2021 |  | May 31, 2020 |  | Increase (Decrease) |  |  |
| \$ | 1,737.4 | \$ | 1,679.2 | \$ | 58.2 | 3.5 \% |
|  | 256.0 |  | 240.1 |  | 15.9 | 6.6 \% |
|  | 135.8 |  | 161.1 |  | (25.3) | (15.7)\% |
|  | 93.1 |  | 126.6 |  | (33.5) | (26.5)\% |
|  | 118.1 |  | 120.8 |  | (2.7) | (2.2)\% |
|  | 2,340.4 |  | 2,327.8 |  | 12.6 | 0.5 \% |
|  | 139.5 |  | 116.1 |  | 23.4 | 20.2 \% |
|  | (11.6) |  | (8.8) |  | (2.8) | 31.8 \% |
| \$ | 2,468.3 | \$ | $\underline{2,435.1}$ | \$ | 33.2 | 1.4 \% |

ACUITY BRANDS, INC
Reconciliation of Non-U.S. GAAP Measures
The tables below reconcile certain GAAP financial measures to the corresponding non-GAAP measures for total company as well as our reportable operating segments:
(In millions except per share data)

## Net sales

Selling, distribution, and administrative (SD\&A) expenses (GAAP) Percent of net sales
ess: Amortization of acquired intangible assets
Less: Share-based payment expens
Less: Acquisition-related items ${ }^{(1)}$
Adjusted SD\&A expenses (Non-GAAP)
Percent of net sales

Operating profit (GAAP)
Percent of net sales
Add-back: Amortization of acquired intangible asset
Add-back: Share-based payment expense
Add-back: Acquisition-related items
Add-back: Special charges
Adjusted operating profit (Non-GAAP)
Percent of net sales

Add-back: Amortization of acquired intangible assets
Add-back: Share-based payment expense
Add-back: Acquisition-related items
Add-back: Special charges
Total pre-tax adjustments to net income
Income tax effects
Adjusted net income (Non-GAAP)
Diluted earnings per share (GAAP)
Adjusted diluted earnings per share (Non-GAAP)
${ }^{(1)}$ Acquisition-related items include professional fees.

| May 31, 2021 |  |
| :---: | :---: |
| \$ | 899.7 |
| \$ | 268.0 |
|  | (10.2) |
|  | (7.1) |
|  | (0.9) |
| \$ | 249.8 |
| \$ | 118.1 |
|  | 10.2 |
|  | 7.1 |
|  | 0.9 |
|  | 0.5 |
| \$ | 136.8 |
| \$ | 85.7 |
|  | 10.2 |
|  | 7.1 |
|  | 0.9 |
|  | 0.5 |
|  | 18.7 |
|  | (4.0) |
| \$ | 100.4 |
| \$ | 2.37 |
| \$ | 2.77 |

Three Months Ended

|  | Increase (Decrease) |  | Percent Change |
| :---: | :---: | :---: | :---: |
|  | \$ | 123.5 | 15.9 \% |
| 31.1 \% | \$ | 26.7 <br> (130) bps | 11.1 \% |
| 28.7 \% | \$ | 27.1 <br> (90) bps | 12.2 \% |
| 10.7\% | \$ | $\begin{aligned} & 35.1 \\ & 240 \mathrm{bps} \end{aligned}$ | 42.3 \% |
| 13.5 \% | \$ | $\begin{aligned} & 31.9 \\ & 170 \mathrm{bps} \end{aligned}$ | 30.4 \% |
|  | \$ | 25.3 | 41.9 \% |
|  | \$ | 23.2 | 30.1 \% |
|  | \$ | 0.85 | 55.9 \% |
|  | \$ | 0.83 | 42.8 \% |


| ABL | Three Months Ended |  |  |  | Increase (Decrease) |  | Percent Change |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | May 31, 2021 |  | May 31, 2020 |  |  |  |  |  |
| Net sales | \$ | 850.0 | \$ | 741.6 | \$ | 108.4 |  | 14.6 \% |
| Operating profit |  | 126.5 |  | 98.6 |  | 27.9 |  | 28.3 \% |
| Add-back: Amortization of acquired intangible assets |  | 6.9 |  | 6.9 |  |  |  |  |
| Add-back: Share-based payment expense |  | 2.4 |  | 2.9 |  |  |  |  |
| Adjusted operating profit | \$ | 135.8 | \$ | 108.4 | \$ | 27.4 |  | 25.3 \% |
| Operating profit margin |  | 14.9 \% |  | 13.3 \% |  | 160 | bps |  |
| Adjusted operating profit margin |  | 16.0 \% |  | 14.6 \% |  | 140 | bps |  |
|  |  | Three Mon | ths |  |  |  |  |  |
| ISG |  |  |  |  |  |  |  | Percent Change |
| Net sales | \$ | 55.4 | \$ | 37.7 | \$ | 17.7 |  | 46.9 \% |
| Operating profit (loss) |  | 7.2 |  | (0.2) |  | 7.4 |  | NM |
| Add-back: Amortization of acquired intangible assets |  | 3.3 |  | 3.9 |  |  |  |  |
| Add-back: Share-based payment expense |  | 0.6 |  | 1.3 |  |  |  |  |
| Adjusted operating profit | \$ | 11.1 | \$ | 5.0 | \$ | 6.1 |  | 122.0 \% |
| Operating profit (loss) margin |  | 13.0 \% |  | (0.5)\% |  | 1350 |  |  |
| Adjusted operating profit margin |  | 20.0 \% |  | 13.3 \% |  | 670 | bps |  |



| Nine Months Ended |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| May 31, 2021 |  |  | May 31, 2020 |  |
| \$ | 2,468.3 |  | \$ | 2,435.1 |
| \$ | 1,055.7 |  | \$ | 1,027.3 |
|  | - |  |  | 1.2 |
| \$ | 1,055.7 |  | \$ | 1,028.5 |
|  |  | 42.8\% |  |  |
| \$ | 759.4 |  | \$ | 767.5 |
|  |  | 30.8 \% |  |  |
|  | (30.4) |  |  | (30.8) |
|  | (22.3) |  |  | (32.5) |
|  | (0.9) |  |  | (1.3) |
| \$ | 705.8 |  | \$ | 702.9 |
|  |  | 28.6 \% |  |  |
| \$ | 294.8 |  | \$ | 248.0 |
|  |  | 11.9 \% |  |  |
|  | 30.4 |  |  | 30.8 |
|  | 22.3 |  |  | 32.5 |
|  | 0.9 |  |  | 2.5 |
|  | 1.5 |  |  | 11.8 |
| \$ | 349.9 |  | \$ | 325.6 |
|  |  | 14.2 \% |  |  |
| \$ | 24.2 |  | \$ | 20.9 |
|  | (4.0) |  |  | - |
| \$ | 20.2 |  | \$ | 20.9 |
| \$ | 208.2 |  | \$ | 174.6 |
|  | 30.4 |  |  | 30.8 |
|  | 22.3 |  |  | 32.5 |
|  | 0.9 |  |  | 2.5 |
|  | 1.5 |  |  | 11.8 |
|  | 4.0 |  |  | - |
|  | 59.1 |  |  | 77.6 |
|  | (13.3) |  |  | (17.7) |
| \$ | 254.0 |  | \$ | 234.5 |
| \$ | 5.66 |  | \$ | 4.40 |
| \$ | 6.90 |  | \$ | 5.91 |


|  | Increase (Decrease) |  | Percent Change |
| :---: | :---: | :---: | :---: |
|  | \$ | 33.2 | 1.4 \% |
|  | \$ | 28.4 | 2.8 \% |
| 42.2 \% |  | 60 bps |  |
|  | \$ | 27.2 | 2.6 \% |
| 42.2 \% |  | 60 bps |  |
|  | \$ | (8.1) | (1.1)\% |
| 31.5 \% |  | (70) bps |  |
|  | \$ | 2.9 | 0.4 \% |
| 28.9 \% |  | (30) bps |  |
|  | \$ | 46.8 | 18.9 \% |
| 10.2 \% |  | 170 bps |  |
|  | \$ | 24.3 | 7.5 \% |
| 13.4 \% |  | 80 bps |  |
|  | \$ | 3.3 | 15.8 \% |
|  | \$ | (0.7) | (3.3)\% |
|  | \$ | 33.6 | 19.2 \% |
|  | \$ | 19.5 | 8.3 \% |
|  | \$ | 1.26 | 28.6 \% |
|  | \$ | 0.99 | 16.8 \% |


| ABL | Nine Months Ended |  |  |  | Increase (Decrease) |  | Percent Change |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | May 31, 2021 |  | May 31, 2020 |  |  |  |  |  |
| Net sales | \$ | 2,340.4 | \$ | 2,327.8 | \$ | 12.6 |  | 0.5 \% |
| Operating profit | \$ | 326.9 | \$ | 304.0 | \$ | 22.9 |  | 7.5 \% |
| Add-back: Amortization of acquired intangible assets |  | 20.8 |  | 20.2 |  |  |  |  |
| Add-back: Share-based payment expense |  | 8.3 |  | 11.1 |  |  |  |  |
| Add-back: Acquisition-related items ${ }^{(1)}$ |  | - |  | 1.2 |  |  |  |  |
| Adjusted operating profit | \$ | 356.0 | \$ | 336.5 | \$ | 19.5 |  | 5.8 \% |
| Operating profit margin |  | 14.0 \% |  | 13.1 \% |  |  | bps |  |
| Adjusted operating profit margin |  | 15.2 \% |  | 14.5 \% |  | 70 | bps |  |


| ISG | Nine Months Ended |  |  |  | Increase (Decrease) |  | Percent Change |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | May 31, 2021 |  | May 31, 2020 |  |  |  |  |  |
| Net sales | \$ | 139.5 | \$ | 116.1 | \$ | 23.4 |  | 20.2 \% |
| Operating profit (loss) | \$ | 7.9 | \$ | (2.3) | \$ | 10.2 |  | NM |
| Add-back: Amortization of acquired intangible assets |  | 9.6 |  | 10.6 |  |  |  |  |
| Add-back: Share-based payment expense |  | 2.1 |  | 4.5 |  |  |  |  |
| Adjusted operating profit | \$ | 19.6 | \$ | 12.8 |  | 6.8 |  | 53.1 \% |
| Operating profit (loss) margin |  | $5.7 \%$ |  | (2.0)\% |  | 770 | bps |  |
| Adjusted operating profit margin |  | 14.1 \% |  | 11.0 \% |  | 310 | bps |  |

(In millions except per share data)
Net cash provided by operating activities (GAAP) Less: Purchases of property, plant, and equipment Free cash flow (Non-GAAP)

| Nine Months Ended |  |  |  | Increase (Decrease) |  | Percent Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | May 31, 2020 |  |  |  |  |
| \$ | $\begin{aligned} & \hline 316.2 \\ & (30.6) \\ & \hline \end{aligned}$ | \$ | $\begin{aligned} & \hline 378.3 \\ & (38.3) \\ & \hline \end{aligned}$ | \$ | (62.1) | (16.4)\% |
| \$ | 285.6 | \$ | 340.0 | \$ | (54.4) | (16.0)\% |



## Forward Looking Statements

This presentation includes "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, that are based on management's beliefs and assumptions and information currently available to management. Forward-looking statements are subject to known and unknown isks and uncertainties, many of which may be beyond our contro. We caution you that the forward-looking information contained in his presentation is not a guarantee of future events, and that actual events may differ materially from those made in or suggested by the forward-looking information contained in this presentation. In addition, forward-looking statements are statements other than those of historical fact and may include statements relating to goals, plans, market conditions and projections regarding Acuity Brands strategy, and specifically iclude statements made in this presentation regarding: Acuity Brands' commitment to reduce carbon emissions, market growth expectations and financial performance goals

Generally, forward-looking statements can be identified by the use of forward-looking terminology such as "may," "plan;" "seek, comfortable with," "will," "expect," "intend," "estimate," "anticipate, believe" or "continue" or the negative thereof or variations thereon or similar terminology. A number of important factors could cause actual events to differ materially from those contained in or implied by the forward-looking statements, including those factors discussed in our annual report on Form 10-K for the fiscal year ended August 31, 2020, filed on October 23, 2020 and those described from time to time in our other filings with the U.S. securities \& Exchange Commission (the 'SEC"), which can be found it the SEC's website www.sec.gov. Any forward-looking information presented herein is made only as of the date of this presentation and we do not undertake any obligation to update or revise any orward-looking information to reflect changes in assumptions, the occurrence of events, or otherwise

## Non-GAAP Financial Measures

This presentation includes the following non-generally accepted accounting principles ('GAAP") financial measures: "adjusted gross profit," "adjusted gross profit margin," "adjusted operating profit," adjusted operating profit margin," "adjusted net income," "adjusted diluted earnings per share," "ABL adjusted operating profit, "ABL adjusted operating profit margin. "ISG adjusted operating profit; and "ISG" adjusted operating profit margin". These non-GAAF inancial measures are provided to enhance the reader's overall understanding of the Company's current financial performance and prospects for the future. Specifically, management believes that these non-GAAP measures provide useful information to investors by excluding or adjusting items for acquisition-related tems, amortization of acquired intangible assets, share-based payment expense, special charges associated with continued efforts to streamline the organization and to integrate recent acquisitions, and an impairment of investment.

Management typically adjusts for these items for internal reviews of performance and uses the above non-GAAP measures for baseline comparative operational analysis, decision making, and other activities. Management believes these non-GAAP measures provide greater comparability and enhanced visibility into the

Company's results of operations as well as comparability with many of its peers, especially those companies focused more on technology and software. Non-GAAP financial measures included in this presentation should be considered in addition to, and not as a substitute for or superior to, results prepared in accordance with GAAP. See slides 18-21 of this presentation for a reconciliation of such non-GAAP financial measures to the corresponding GAAP measure.

## Segment Reporting

During the third quarter of fiscal 2021, the Company completed a realignment of its business operations and structure. As a result, beginning in the third quarter of fiscal 2021, the Company reports its financial results of operations in two reportable segments, Acuity Brands Lighting and Lighting Controls ('ABL") and Intelligent Spaces Group ("ISG"), consistent with how the Company's chief operating decision maker evaluates operating results, assesses performance, and allocates resources within the Company. Historical segment information has been recast to conform to the current segment structure.

I am proud of all our associates who worked together to return the Company to growth.

Our team thrives in an entrepreneurial environment. We are a values-driven organization and we think like owners. Like you.

## Fiscal Q3'21 Highlights

## Transforming Acuity

- Returned the Company to Growth
- Expanded Gross Profit Margin by 80 Bps versus Prior Year "VPY" and Operating Margin by 240 Bps VPY
- Announced Trevor Palmer as President of ABL Group
- Welcomed Peter Han as President of ISG and the Rockpile Team
- Announced our Corporate Values
- Announced our Commitment to 100 Million Metric Tons of Carbon Reduction by 2030

Post-Quarter

- Expected to Close the Acquisition of ams OSRAM's North American Digital Systems business on July 1, 2021


## Consolidated Financial Summary

Solid Performance Across Third-Quarter 2021


## Fiscal YTD'21 AYI Performance

Improvement Through 2021


WE USE TECHNOLGY TO SOLVE PROBLEMS


## Defining ABL and ISG

Modelling Our New Reportable Segments

|  | ABL |  | ISG |  | Total AYI |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Q3'21 | YTD'21 | Q3'21 | YTD'21 | Q3:21 | YTD'21 |
|  | (Sinmilios) |  |  |  |  |  |
| Net Sales | \$850.0 | \$2,340.4 | \$55.4 | \$139.5 | \$899.7 | \$2,468.3 |
| Operating Profit | \$126.5 | \$326.9 | \$7.2 | \$7.9 | \$118.1 | \$294.8 |
| Adjusted Operating Profit ${ }^{1}$ | \$135.8 | \$356.0 | \$19.9 | \$19.6 | \$136.8 | \$349.9 |
| Diluted EPS |  |  |  |  | \$237 | \$5.66 |
| Adjusted Diluted EPS ${ }^{1}$ |  |  |  |  | \$2.77 | \$6.90 |

## ABL Performance in Fiscal Q3'21

Improved Sales Growth and Operating Margin Expansion

- Total ABL Sales Increased $\mathbf{1 4 . 6 \%}$ to \$850M for Q3'21 VPY
- Improvements Driven by Go-to Market Improvements and Recovery in Construction Markets
- Corporate Accounts Benefited from Retailers Lifting Restrictions Around OnPremise Contractors
- Retail Channel Continued to be Impacted by a Customer Inventory Rebalancing
- ABL Operating Profit Increased $\mathbf{2 8 . 3 \%}$ to \$126.5M for Q321 VPY
- ABL Adjusted Operating Profit ${ }^{1}$ Increased $\mathbf{2 5 . 3} \%$ to \$135.8M for Q3'21 VPY

Q3'21 Breakdown of ABL Revenue VPY

- Q3'21 $^{21}$ - $\mathrm{Q3}^{\prime 2} 20$



## ISG Performance in Fiscal Q3'21

ISG Continues to Grow and is Funding Reinvestment


- Total ISG Sales Increased 46.9\% to \$55.4M for Q3'2t-vere


* Appointed Peter Han, President of Intelligent Spaces Group
- Welcomed Rockpile Ventures to the Portfolio


## Fiscal YTD'21 Cash Flow Analysis

Solid Cash Flow Generation; Capital Allocated to Growth Initiatives

| S316M | Capital Allocation Priorities |  |
| :---: | :---: | :---: |
|  | Reinvestment in Growth | Working Capital Capex |
| Capex | M\&A | Rockpile Ventures |
|  | Dividend | Maintained |
| Share Repurchase | Share Repurchases | 3.3M Shares |

## AYI Strategic Topics

Positioned for Growth; Volatility in Raw Material Costs and Labor and Component Availability Expected to Continue

Price Increases

Raw Material Increases

Electrical Component Shortages

## Segment Breakdown

- Impact of March 2020 Price Rises Not Felt Until End of Third Quarter of 2021
- Revenue Impact Immaterial During Third Quarter of 2021
- Volatility in Component Pricing During the Third Quarter
- Price Increase Announcement Goes Into Effect Fourth Quarter of 2021
- Supply Chain Continues to be Volatile as Demand Improves
- Working Closely with Suppliers and Customers to Mitigate Impact
- Drives Strategic Focus Across Leadership Teams
- Aligns Financial Reporting with AYI Operations


## Financial Performance Objective

AYI to Continue its Transformation

|  | Transform | Maintain/Grow | Amplify |
| :---: | :---: | :---: | :---: |
|  | Last 18 Months | Next 18 Months | Beyond |
| ABL Revenue | Outperformed Market | Total Construction + $\sim$ Mid-Single Digits | Total Construction + <br> $\sim$ Mid-Single Digits |
| ISG Revenue | Growth During Pandemic | $\sim$ Mid Teens | $\sim$ Mid Teens |
| Gross Profit Margin | 41\%-43\% | ~42\% | $\sim 42 \%$ |
| Capital Allocation Priorities | Repurchased ~10\% of Outstanding Shares | Organic Growth Bolt-on Acquisitions | Organic Growth Bolt-on Acquisitions New Opportunities |

## Fiscal Q3'21 Key Take-Aways

Continued Solid Performance Through Third-Quarter 2021

- We Have Done What We Said We Would Do
- We Have Returned the Company to Growth
- We Have Improved our Margins
- We are Being Strategic and Deliberate in our Approach to Capital Allocation
- We are Focused on Creating Long Term Value for our Shareholders


Reconciliation of Non-GAAP Measures: Adjusted
Operating Profit and Adjusted Operating Profit Margin
(in SMillons)

## Operating Profit (GAAP)

Operating Profit (GAAP) Margin

+ Amortization of acquired intangible assets
+ Share-based payment expense
+ Acquisition-related items?
+ Special Charges
Adjusted operating Profit
Adjusted operating Profit Margin

Reconciliation of Non-GAAP Measures: Adjusted Net Income and Adjusted Earnings Per Share
(in Millions Exceept Per Share Data)

## Net Income (GAAP)

+ Amortization of acquired intangible assets
+ Share-based payment expense
+ Acquisition-related items ${ }^{\top}$
+ Special Charges
+ Impairment of investment
Total pre-tax adjustments to net income
Income tax effects
Adjusted net income
Diluted weighted average number of shares outstanding
Diluted Earnings Per Share
Adjusted Diluted Earnings Per Share


| 36.2 | 39.7 | 36.2 | 39.7 | 37.8 | 39.6 |
| ---: | ---: | ---: | ---: | ---: | ---: |
| $\$ 2.37$ | $\$ 1.52$ | $\$ 1.74$ | $\$ 1.44$ | $\$ 1.57$ | $\$ 1.44$ |
| $\$ 277$ | $\$ 1.94$ | $\$ 2.12$ | $\$ 1.84$ | $\$ 2.03$ | $\$ 2.13$ |

Reconciliation of Non-GAAP Measures: Adjusted
Operating Profit and Adjusted Operating Profit Margin segment Breakdown (ABL)
(in SMilions)

|  | Third Quarter |  | Second Quarter |  | First Quarter |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 'May 31, $2021$ | May 31, 2020 | Feb. 28, 2021 | $\begin{gathered} \hline \text { Feb. 29, } \\ 2020 \end{gathered}$ | $\begin{aligned} & \text { Nov. } 30, \\ & 2020 \end{aligned}$ | $\begin{gathered} \text { Nov. 30, } \\ 2019 \end{gathered}$ |
| Operating Profit (GAAP) | \$126.5 | \$98.6 | \$102.0 | \$95.8 | \$98.4 | \$109.6 |
| Operating Profit (GAAP) Margin | 14.9\% | 13.3\% | 13.8\% | 12.2\% | 13.7\% | 13.7\% |
| + Amortization of acquired intangible assets | 6.9 | 6.9 | 6.9 | 6.8 | 7.0 | 6.5 |
| + Share-based payment expense | 2.4 | 2.9 | 3.0 | 3.9 | 2.9 | 4.3 |
| + Acquisition-related items | - | - | - | 0.1 | - | 1.1 |
| Adjusted operating Profit | \$135.8 | \$108.4 | \$111.9 | \$106.6 | \$108.3 | \$121.5 |
| Adjusted operating Proft Margin | 16.0\% | 14.6\% | 15.2\% | 13.5\% | 14.4\% | 15.2\% |

Reconciliation of Non-GAAP Measures: Adjusted
Operating Profit and Adjusted Operating Profit Margin Segment Breakdown (ISG)
(in SMilions)

|  | Third Quarter |  | Second Quarter |  | First Quarter |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 'May 31, 2021 | May 31, 2020 | $\begin{aligned} & \text { Feb. 28, } \\ & 2021 \end{aligned}$ | $\begin{aligned} & \text { Feb. } 29, \\ & 2020 \end{aligned}$ | Nov. 30 , 2020 | $\begin{gathered} \text { Nov. } 30, \\ 2019 \end{gathered}$ |
| Operating Profit (GAAP) | \$7.2 | (\$0.2) | \$0.8 | (\$3.4) | (\$0.1) | \$1.3 |
| Operating Proft (GAAP) Margin | 73.0\% | (0.5\%) | 7.8\% | (8.7\%) | (0.2\%) | 3.3\% |
| + Amortization of acquired intangible assets | 3.3 | 3.9 | 3.2 | 3.6 | 3.1 | 3.1 |
| + Share-based payment expense | 0.6 | 1.3 | 0.8 | 1.9 | 0.7 | 1.3 |
| Adjusted operating Profit | \$11.1 | \$5.0 | \$4.8 | \$2.1 | \$3.7 | \$5.7 |
| Adjusted operating Profit Margin | 20.0\% | 13.3\% | 11.7\% | 5.4\% | 9.7\% | 14.5\% |

ABL Quarterly Trends


## ISG Quarterly Trends



## ACUITY BRANDS DECLARES QUARTERLY DIVIDEND

ATLANTA, June 25, 2021 - The Board of Directors of Acuity Brands, Inc. (NYSE: AYI; "Company") today declared a quarterly dividend of 13 cents per share. The dividend is payable on August 2 , 2021 to shareholders of record on July 16, 2021.

## About Acuity Brands

Acuity Brands, Inc. (NYSE: AYI) is a market-leading industrial technology company. The Company designs, manufactures, and brings to market products and services that make the world more brilliant, productive, and connected including building management systems, lighting, lighting controls, and location-aware applications. Acuity Brands achieves growth through the development of innovative new products and services.

Through the Acuity Business System, Acuity Brands achieves customer-focused efficiencies that allow the Company to increase market share and deliver superior returns. The Company looks to aggressively deploy capital to grow the business and to enter attractive new verticals.

Acuity Brands is based in Atlanta, Georgia, with operations across North America, Europe, and Asia. The Company is powered by approximately 11,000 dedicated and talented associates. Visit us at www.acuitybrands.com.

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