#### **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, D.C. 20549

#### FORM 8-K

#### **CURRENT REPORT** PURSUANT TO SECTION 13 OR 15(d) OF THE **SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported): June 25, 2021

Commission file number 001-16583.

#### **ACUITY BRANDS, INC.**

Delaware

(State or other jurisdiction of incorporation or organization)

58-2632672 (I.R.S. Employer Identification Number)

1170 Peachtree Street, N.E., Suite 2300, Atlanta, Georgia 30309-7676 (Address of principal executive offices)

(404) 853-1400 (Registrant's telephone number, including area code)

None (Former Name or Former Address, if Changed Since Last Report)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class

Common stock, \$0.01 par value per share Name of each exchange on which registered

New York Stock Exchange Trading symbol

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- □ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the Registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company  $\square$ 

If an emerging growth company, indicate by check mark if the Registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

#### Item 2.02. Results of Operations and Financial Condition.

On July 1, 2021, Acuity Brands, Inc. ("we," "our," "us," "the Company," or similar references) issued a press release containing information about our results of operations for our fiscal quarter ended May 31, 2021. A copy of the press release is attached as Exhibit 99.1 to this Current Report on Form 8-K, which is incorporated herein by reference. The information contained in this paragraph, as well as Exhibit 99.1 referenced herein, shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended

#### Item 7.01. Regulation FD Disclosure.

#### Segment Reporting

During the third quarter of fiscal 2021, we completed a realignment of our operations and structure to better support our business strategy. As a result, beginning in the current quarter, we now report our financial results of operations in two reportable segments, Acuity Brands Lighting and Lighting Controls ("ABL") and Intelligent Spaces Group ("ISG"), consistent with how our chief operating decision maker currently evaluates operating results, assesses performance, and allocates resources within the Company.

We are furnishing this Form 8-K under Regulation FD to provide a description of our new segments and to present summary financial information and historical data on a basis consistent with the new structure. These recast historical financial results are unaudited and may change in the course of quarterly reviews and the Company's annual audit. Beginning with the fiscal quarter ended May 31, 2021, our financial statements will reflect the new reporting structure with prior periods adjusted accordingly.

For reference, segment information for our new reportable segments, ABL and ISG, as well as unallocated corporate charges for prior periods is presented below (in millions):

				Fiscal	1 202	20		Fiscal	202	1
	Firs	t Quarter	S	Second Quarter		Third Quarter	Fourth Quarter	First Quarter		Second Quarter
ABL: Net sales Operating profit Depreciation and amortization	\$	798.0 109.6 20.3	\$	788.2 95.8 21.4	\$	741.6 98.6 20.8	\$ 853.1 121.8 21.2	\$ 753.6 98.4 21.1	\$	736.8 102.0 21.1
ISG: Net sales Operating (loss) profit Depreciation and amortization	\$	39.3 1.3 3.6	\$	39.1 (3.4) 4.0	\$	37.7 (0.2) 4.4	\$ 40.9 (1.6) 4.3	\$ 40.8 (0.1) 3.6	\$	43.3 0.8 3.7
Corporate: Operating loss Depreciation and amortization	\$	(27.3) 0.3	\$	(11.0) 0.2	\$	(15.4) 0.3	\$ (14.3) 0.3	\$ (12.6) 0.3	\$	(11.8) 0.2
Eliminations: Net sales	\$	(2.6)	\$	(3.1)	\$	(3.1)	\$ (2.8)	\$ (2.4)	\$	(3.5)
Total:  Net sales Operating profit Depreciation and amortization	\$	834.7 83.6 24.2	\$	824.2 81.4 25.6	\$	776.2 83.0 25.5	\$ 891.2 105.9 25.8	\$ 792.0 85.7 25.0	\$	776.6 91.0 25.0

Our ABL segment's lighting and lighting controls are sold primarily through independent sales agents who cover specific geographic areas and market channels, by internal sales representatives, through consumer retail channels, and directly to large corporate accounts. ISG sells predominantly through system integrators. For reference, the following table shows recast revenue from contracts with customers by sales channel and reconciles to our segment information for the periods presented (in millions):

	1 13001 2020				1 13001	-4					
	First	Quarter		Second Quarter	Third Quarter		Fourth Quarter		First Quarter		Second Quarter
ABL:											
Independent sales network	\$	572.4	\$	557.4	\$ 549.4	\$	605.1	\$	559.5	\$	549.9
Direct sales network		94.1		76.6	69.4		88.9		80.1		79.2
Retail sales		55.0		57.4	48.7		57.2		56.0		43.7
Corporate accounts		32.2		55.3	39.1		65.2		22.9		26.2
Other		44.3		41.5	35.0		36.7		35.1		37.8
Total ABL		798.0		788.2	741.6		853.1		753.6		736.8
ISG		39.3		39.1	37.7		40.9		40.8		43.3
Eliminations		(2.6)		(3.1)	(3.1)		(2.8)		(2.4)		(3.5)
Total	\$	834.7	\$	824.2	\$ 776.2	\$	891.2	\$	792.0	\$	776.6
			_			_		_		_	

This current report on Form 8-K includes below the following non-generally accepted accounting principles ("GAAP") financial measures for our reportable segments: "adjusted operating profit" and "adjusted operating profit margin". These non-GAAP financial measures are provided to enhance the reader's overall understanding of our segments' current financial performance and prospects for the future. Specifically, management believes that these non-GAAP measures provide useful information to investors by excluding or adjusting items for acquisition-related items, amortization of acquired intangible assures, share-based payment expense, impairment on investment, and special charges associated with continued efforts to streamline the organization and integrate recent acquisitions. Management typically adjusts for these items for internal reviews of performance and uses the above non-GAAP measures for baseline comparative operational analysis, decision making, and other activities. Management believes these non-GAAP measures provide greater comparability and enhanced visibility into the Company's segment results of operations as well as comparability with many of its peers, especially those companies focused more on technology and software. Non-GAAP financial measures included in this news release should be considered in addition to, and not as a substitute for or superior to, results prepared in accordance with GAAP.

The most directly comparable GAAP measures for adjusted operating profit and adjusted operating profit margin are "operating profit" and "operating profit margin," respectively, which include the impact of acquisition-related items, amortization of acquired intangible assets, and share-based payment expense. The Company's non-GAAP financial measures may not be comparable to similarly titled non-GAAP financial measures used by other companies, have limitations as an analytical tool, and should not be considered in isolation or as a substitute for GAAP financial measures. Our presentation of such measures, which may include adjustments to exclude unusual or non-recurring items, should not be construed as an inference that our future results will be unaffected by other unusual or non-recurring items.

The tables below reconcile operating profit to adjusted operating profit for each reportable segment (in millions):

	Fiscal 2020						Fisca	2021	2021		
	Firs	st Quarter	Sec	cond Quarter		Third Quarter	Fourth Quarter		First Quarter	Sec	ond Quarter
ABL:		<u>-</u>									
Operating profit (GAAP)	\$	109.6	\$	95.8	\$	98.6	\$ 121.8	\$	98.4	\$	102.0
Add-back: Amortization of acquired intangible assets		6.5		6.8		6.9	7.2		7.0		6.9
Add-back: Share-based payment expense		4.3		3.9		2.9	2.3		2.9		3.0
Add-back: Acquisition-related items <sup>(1)</sup>		1.1		0.1							_
Adjusted operating profit (Non-GAAP)	\$	121.5	\$	106.6	\$	108.4	\$ 131.3	\$	108.3	\$	111.9
ISG:											
Operating profit (loss) (GAAP)	\$	1.3	\$	(3.4)	\$	(0.2)	\$ (1.6)	\$	(0.1)	\$	0.8
Add-back: Amortization of acquired intangible assets		3.1		3.6		3.9	3.7		3.1		3.2
Add-back: Share-based payment expense		1.3		1.9		1.3	_		0.7		0.8
Adjusted operating profit (Non-GAAP)	\$	5.7	\$	2.1	\$	5.0	\$ 2.1	\$	3.7	\$	4.8

<sup>(1)</sup> Acquisition-related items include profit in inventory.

#### Investor Update

As previously announced, the Company is scheduled to host a virtual investor update on July 1, 2021 beginning at 9:00 a.m. (ET). A copy of the financial materials to be used during the virtual investor update is furnished as Exhibit 99.2 to this Current Report on Form 8-K and is incorporated herein by reference. A replay of the event, along with a transcript, will be posted to the Company's investor relations website at https://www.investors.acuitybrands.com/ shortly after the event ends and will be archived on the site.

The information contained in this Item 7.01, as well as Exhibit 99.2 referenced herein, shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended.

#### Item 8.01. Other Events.

On June 25, 2021, the Board of Directors of the Company declared a quarterly dividend of \$0.13 per share. A copy of the related press release is attached as Exhibit 99.3 to this Current Report on Form 8-K, which is incorporated herein by reference.

#### Item 9.01. Financial Statements and Exhibits.

#### Exhibits (d)

- Press Release dated July 1, 2021. 99.1
- 99.2 Investor Presentation.
- Press Release dated June 25, 2021.
  Cover Page Interactive Data File (embedded within the inline XBRL document). 99.3 104

#### <u>Signatures</u>

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: July 1, 2021

ACUITY BRANDS, INC.

Ву:

/s/ Karen J. Holcom Karen J. Holcom Senior Vice President and Chief Financial Officer

Investor Contact: Charlotte McLaughlin Vice President, Investor Relations (404) 853-1456 investorrelations@acuitybrands.com

Media Contact: Candace Steele Flippin Chief Communications Officer candace@acuitybrands.com

#### Acuity Brands Reports Fiscal 2021 Third-Quarter Results

Company Returns to Growth

- Net Sales Increased 15.9% versus Prior Year
- Gross Profit Margin Expansion of 80 Basis Points versus Prior Year
- Announced the Closing of the Previously Announced Acquisition of ams OSRAM's North American Digital Systems business
- Announced the Two Business Segments: Acuity Brands Lighting and the Intelligent Spaces Group
- Highlighted its Commitment to 100 Million Metric Tons of Carbon Reduction by 2030

ATLANTA, July 1, 2021 - Acuity Brands, Inc. (NYSE: AYI) (the "Company") a market-leading industrial technology company announced net sales of \$899.7 million for the third quarter of fiscal 2021 ended May 31, 2021, an increase of \$123.5 million or 15.9 percent, as compared to the third quarter of fiscal 2020. Diluted earnings per share was \$2.37, an increase of 55.9 percent over prior year, and adjusted diluted earnings per share was \$2.77 per share, an increase of 42.8 percent over prior year.

"I am proud of our team for returning the business to growth during the quarter, while also expanding our gross profit margin. The breakout of our newly formed business segments shows that both segments contributed to that improvement" stated Neil Ashe, Chief Executive Officer of Acuity Brands. "We continue to allocate capital effectively with the acquisition of ams OSRAM's North American Digital Systems business which will contribute to innovation and long-term growth."

Gross profit of \$386.6 million increased \$59.0 million, or 18.0 percent, as compared to the prior year. Gross profit was 43.0 percent of net sales for the third quarter of fiscal 2021, an increase of 80 basis points from 42.2 percent in the third quarter of fiscal 2020. The improvement in gross profit and gross profit margin was primarily a result of the increase in sales volumes as well as product and productivity improvements, which were partially offset by higher input costs

Operating profit of \$118.1 million increased \$35.1 million, or 42.3 percent as compared to prior year. Operating profit was 13.1 percent of net sales for the third quarter of fiscal 2021, an increase of 240 basis points from 10.7 percent for the third quarter of fiscal 2020. The improvement in operating profit margin

was largely a result of the increase in gross profit margin, in addition to the leveraging of the fixed costs base.

Adjusted operating profit of \$136.8 million increased \$31.9 million, or 30.4 percent, for the third quarter of fiscal 2021 as compared to the prior year. Adjusted operating profit was 15.2 percent of net sales for the third quarter of fiscal 2021, an increase of 170 basis points from 13.5 percent in the third quarter of fiscal 2020.

Net income of \$85.7 million increased \$25.3 million, or 41.9 percent, as compared to prior year. Diluted earnings per share of \$2.37 increased \$0.85, or 55.9 percent, for the third quarter of fiscal 2021, as compared to \$1.52 for the third quarter of fiscal 2020.

Adjusted net income of \$100.4 million increased \$23.2 million, or 30.1 percent, as compared to the prior year. Adjusted diluted earnings per share of \$2.77 increased \$0.83, or 42.8 percent, as compared to \$1.94 for the third quarter of fiscal 2020.

#### **Segment Performance**

#### Acuity Brands Lighting and Lighting Controls "ABL"

ABL generated net sales of \$850 million for the third quarter of fiscal 2021, an increase of \$108.4 million or 14.6 percent, as compared to the third quarter of fiscal 2020.

- Net sales of \$628.0 million in the Independent Sales Network and of \$96.7 million in the Direct Sales Network increased 14.3 percent and 39.3 percent, respectively, as compared to prior year.
- Sales in the Corporate Accounts channel of \$44.0 million increased 12.5 percent over prior year as retailers began to address previously deferred nonessential renovations.
- Retail sales of \$36.1 million declined 25.9 percent. This was primarily due to an ongoing customer inventory rebalancing.

Operating profit was \$126.5 million for the third quarter of fiscal 2021, an increase of \$27.9 million or 28.3 percent, as compared to the third quarter of fiscal 2020. Adjusted operating profit was \$135.5 million for the fiscal third quarter of 2021 an increase of \$27.4 million or 25.3 percent, as compared to the third quarter of fiscal 2020.

#### Intelligent Spaces Group "ISG"

ISG generated net sales of \$55.4 million for the third quarter of fiscal 2021, an increase of \$17.7 million or 46.9 percent as compared to the third quarter of fiscal 2020.

Operating profit was \$7.2 million for the third quarter of fiscal 2021, an increase of \$7.4 million as compared to the third quarter of fiscal 2020. Adjusted operating profit was \$11. million for the fiscal third quarter of 2021 an increase of \$6.1 million or 122.0 percent, as compared to the third quarter of fiscal 2020.

#### **Cash Flow and Capital Allocation**

Net cash from operating activities of \$316.2 million decreased \$62.1 million, or 16.4 percent for the first nine months of fiscal 2021 as compared to the same period in the prior year driven primarily by an increase in net working capital to support the higher level of sales. During the first nine months of 2021, the Company repurchased 3.3 million shares of common stock for a total of \$340.9 million at an average price of \$104 per share. The Company had approximately 4.4 million shares remaining under its most recent share purchase authorization at the end of the third fiscal quarter of 2021. Since May of 2020, the Company has reduced the outstanding share count by approximately 10 percent.

#### Completion of OSRAM Acquisition

One June 4, 2021, the Company announced that it has signed a definitive agreement to purchase ams OSRAM's North American Digital Systems ("DS") business. This acquisition is intended to enable the Company to enhance our LED driver and controls technology portfolio and accelerate our innovation, expand our access to market through a more fulsome OEM product offering, and give us more control over our supply chain. The transaction is expected to close by end of day on July 1, 2021.

#### Pledge to 100 Million Metric Tons of carbon reduction by 2030

At a sales conference during the third-quarter 2021, the Company committed to a goal of 100 million metric tons of carbon reduction by 2030 through the sales of LED luminaires, controls, and building management systems, replacing older technologies in existing buildings and new construction.

On July 1, 2021, the Company issued the 2020 Acuity Brands EarthLIGHT Handprint Report: Lighting the Way Toward Net-Zero on its website. The report evaluates the net environmental impact of its products at the point of use, incorporating both the environmental costs of using its products and the environmental benefits of removing older, less-efficient technology.

#### Outlook

Further discussion relating to the economic recovery and long-term financial framework will take place during the virtual Investor Day today at 09:00am ET, July 1, 2021.

#### **Investor Day 2021**

As previously announced, Acuity Brands will hold a virtual Investor Day today, July 1, 2021, at 09:00 a.m. ET where it will discuss, amongst other topics its fiscal 2021 third-quarter results. Interested parties may access the webcast via the Investor Relations section of the Company's website at investors.acuitybrands.com to view live or to view a replay.

#### **About Acuity Brands**

Acuity Brands, Inc. (NYSE: AYI) is a market-leading industrial technology company. Through its two business segments, Acuity Brands Lighting and Lighting Controls (ABL) and the Intelligent Spaces Group (ISG) the Company designs, manufactures, and brings to market products and services that make the world more brilliant, productive, and connected. Acuity Brands achieves growth through the development of innovative new products and services, including building management systems, lighting, lighting controls, and location-aware applications.

Acuity Brands achieves customer-focused efficiencies that allow the Company to increase market share and deliver superior returns. The Company looks to aggressively deploy capital to grow the business and to enter attractive new verticals.

Acuity Brands is based in Atlanta, Georgia, with operations across North America, Europe, and Asia. The Company is powered by approximately 12,000 dedicated and talented associates. Visit us at www.acuitybrands.com.

#### **Non-GAAP Financial Measures**

This news release includes the following non-generally accepted accounting principles ("GAAP") financial measures: "adjusted gross profit," "adjusted gross profit margin," "adjusted SD&A expenses as a percent of net sales," "adjusted operating profit" and "adjusted operating profit margin" for total company and by segment, "adjusted other expense," "adjusted net income," "adjusted diluted EPS," and "free cash flow ("FCF")". These non-GAAP financial measures are provided to enhance the reader's overall understanding of the Company's current financial performance and prospects for the future. Specifically, management believes that these non-GAAP measures provide useful information to investors by excluding or adjusting items for acquisition-related items, amortization of acquired intangible assets, share-based payment expense, impairment on investment, and special charges associated with

continued efforts to streamline the organization and integrate recent acquisitions. FCF is provided to enhance the reader's understanding of the Company's ability to generate additional cash from its business. Management typically adjusts for these items for internal reviews of performance and uses the above non-GAAP measures for baseline comparative operational analysis, decision making, and other activities. Management believes these non-GAAP measures provide greater comparability and enhanced visibility into the Company's results of operations as well as comparability with many of its peers, especially those companies focused more on technology and software. Non-GAAP financial measures included in this news release should be considered in addition to, and not as a substitute for or superior to, results prepared in accordance with GAAP.

The most directly comparable GAAP measures for adjusted gross profit and adjusted gross profit margin are "gross profit" and "gross profit margin," respectively, which include acquisition-related items. The most directly comparable GAAP measures for adjusted SD&A expenses and adjusted SD&A expenses as a percent of net sales are "SD&A expenses" and "SD&A expenses as a percent of net sales," respectively, which include amortization of acquired intangible assets, share-based payment expense, and acquisition-related items. The most directly comparable GAAP measures for adjusted operating profit and adjusted operating profit margin," respectively, for total company and by segment are "operating profit" and "operating profit margin," respectively, for total company and by segment, which include the impact of acquisition-related items, amortization of acquired intangible assets, share-based payment expense, and special charges. The most directly comparable GAAP measure for adjusted other expense is "other expense," which includes an impairment of investment. The most directly comparable GAAP measures for adjusted other expense, and impairment of investment, and special charges. The most directly comparable GAAP measure for FCF is "net cash provided by operating activities." A reconciliation of each measure to the most directly comparable GAAP measure is available in this news release. The Company's non-GAAP financial measures may not be comparable to similarly titled non-GAAP financial measures used by other companies, have limitations as an analytical tool, and should not be considered in isolation or as a substitute for GAAP financial measures. Our presentation of non-recurring items, which may include adjustments to exclude unusual or non-recurring items, should not be construed as an inference that our future results will be unaffected by other unusual or non-recurring items.

#### Forward-Looking Information

This press release includes "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, that are based on management's beliefs and assumptions and information currently available to management. Forward-looking statements are subject to known and unknown risks and uncertainties, many of which may be beyond our control. We caution you that the forward-looking information presented in this press release is not a guarantee of future events, and that actual events may differ materially from those made in or suggested by the forward-looking information contained in this press release. In addition, forward-looking statements other than those of historical fact and may include statements relating to goals, plans, market conditions and projections regarding Acuity Brands' strategy, and specifically include statements made in this press release regarding: commitment to innovation and long-term growth, ongoing customer inventory rebalancing, strategically important for our growth strategy, accelerate the innovation and development of our product portfolio, Commitment to 100 million metric tons of Carbon Reduction. Generally, forward-looking statements can be identified by the use of forward-looking terminology such as "may," "plan," "seek," "comfortable with," "will," "expect," "intend," "estimate," "anticipate," "believe" or "continue" or the negative thereof or variations thereon or similar terminology. A number of important factors could cause actual events to differ materially from those contained in or implied by the forward-looking statements, including those factors discussed in our annual report on Form 10-K for the fiscal year ended August 31, 2020, filed on October 23, 2020 and those described from time to time in our other filings with the U.S. Securities and Exchange Commission

(the "SEC"), which can be found at the SEC's website www.sec.gov. Any forward-looking information presented herein is made only as of the date of this press release, and we do not undertake any obligation to update or revise any forward-looking information to reflect changes in assumptions, the occurrence of events, or otherwise.

August 31, 2020

May 31, 2021 (unaudited)

## ACUITY BRANDS, INC. CONSOLIDATED BALANCE SHEETS (In millions, except share data)

ASSETS			
Current assets:			
Cash and cash equivalents	\$	593.5 \$	
Accounts receivable, less reserve for doubtful accounts of \$2.1 and \$2.6, respectively		509.0	500.3
Inventories		370.0	320.1
Prepayments and other current assets		66.0	58.6
Total current assets	·	1,538.5	1,439.7
Property, plant, and equipment, net		259.7	270.5
Operating lease right-of-use assets		60.2	63.4
Goodwill		1,096.2	1,080.0
Intangible assets, net		580.1	605.9
Deferred income taxes		2.5	2.7
Other long-term assets		23.1	29.5
Total assets	\$	3,560.3 \$	3,491.7
LIABILITIES AND STOCKHOLDERS' EQUITY			
Current liabilities:			
Accounts payable	\$	380.4 \$	326.5
Current maturities of debt		4.0	24.3
Current operating lease liabilities		16.4	17.2
Accrued compensation		105.0	85.4
Other accrued liabilities		165.6	164.2
Total current liabilities		671.4	617.6
Long-term debt		494.2	376.8
Long-term operating lease liabilities		48.4	56.8
Accrued pension liabilities		67.3	91.6
Deferred income taxes		103.3	94.9
Self-insurance reserves		6.4	6.5
Other long-term liabilities		130.2	120.0
Total liabilities	·	1,521.2	1,364.2
Stockholders' equity:			
Preferred stock, \$0.01 par value; 50,000,000 shares authorized; none issued		_	_
Common stock, \$0.01 par value; 500,000,000 shares authorized; 54,004,441 and 53,885,165 issued, respectively		0.5	0.5
Paid-in capital		985.1	963.6
Retained earnings		2,717.0	2,523.3
Accumulated other comprehensive loss		(97.4)	(132.7)
Treasury stock, at cost — 18,265,031 and 15,012,449 shares, respectively		(1,566.1)	(1,227.2)
Total stockholders' equity	-	2,039.1	2,127.5
Total liabilities and stockholders' equity	\$	3,560.3 \$	
	<u>*</u>	0,000.0	0,402.1

## ACUITY BRANDS, INC. CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (Unaudited) (In millions, except per-share data)

		Three Mor	iths Ended	Nine Months Ended				
		May 31, 2021	May 31, 2020	May 31, 2021	May 31, 2020			
Net sales	\$	899.7	\$ 776.2		\$ 2,435.1			
Cost of products sold		513.1	448.6		1,407.8			
Gross profit		386.6	327.6		1,027.3			
Selling, distribution, and administrative expenses		268.0	241.3		767.5			
Special charges		0.5	3.3		11.8			
Operating profit		118.1	83.0	294.8	248.0			
Other expense:								
Interest expense, net		6.2	5.4		19.4			
Miscellaneous expense (income), net		2.7	(0.9		1.5			
Total other expense		8.9	4.5		20.9			
Income before income taxes		109.2	78.5		227.1			
Income tax expense		23.5	18.1		52.5			
Net income	\$	85.7	\$ 60.4	\$ 208.2	\$ 174.6			
Earnings per share: Basic earnings per share	\$	2.40	\$ 1.53	\$ 5.70	\$ 4.42			
Basic weighted average number of shares outstanding	<del></del>	35.7	39.5	36.5	39.5			
Diluted earnings per share	\$	2.37	\$ 1.52		\$ 4.40			
Diluted weighted average number of shares outstanding		36.2	39.7	36.8	39.7			
Dividends declared per share	\$	0.13	\$ 0.13	\$ 0.39	\$ 0.39			
Comprehensive income: Net income Other comprehensive income (loss) items:	\$	85.7	\$ 60.4	\$ 208.2	\$ 174.6			
Foreign currency translation adjustments		22.3	(13.8	) 33.6	(15.6)			
Defined benefit plans, net of tax		(1.6)	1.8		5.4			
Other comprehensive income (loss) items, net of tax		20.7	(12.0		(10.2)			
Comprehensive income	\$	106.4	\$ 48.4		\$ 164.4			
Comprehensive income	Ψ	100.4	÷ +0	ψ E40.0	<del>*</del> 104.4			

Nine Months Ended

## ACUITY BRANDS, INC. CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited) (In millions)

	May	31, 2021	М	ay 31, 2020
Cash flows from operating activities:	-			
Net income	\$	208.2	\$	174.6
Adjustments to reconcile net income to net cash flows from operating activities:				
Depreciation and amortization		75.0		75.3
Share-based payment expense		22.3		32.5
Asset impairment		4.0		1.4
Accounts receivable		(3.2)		119.9
Inventories		(47.8)		1.0
Prepayments and other current assets		(0.6)		13.2
Accounts payable		52.7		(14.7)
Other		5.6		(24.9)
Net cash provided by operating activities		316.2		378.3
Cash flows from investing activities:				
Purchases of property, plant, and equipment		(30.6)		(38.3)
Proceeds from sale of property, plant, and equipment		4.7		0.2
Acquisition of businesses, net of cash acquired		(2.0)		(303.0)
Other investing activities		(3.5)		(1.9)
Net cash used for investing activities		(31.4)		(343.0)
Cash flows from financing activities:				
Issuance of long-term debt		493.9		400.0
Repayments of long-term debt		(397.1)		(353.2)
Repurchases of common stock		(340.9)		_
Proceeds from stock option exercises and other		2.0		0.7
Payments of taxes withheld on net settlement of equity awards		(3.9)		(5.1)
Dividends paid		(14.3)		(15.6)
Net cash (used for) provided by financing activities		(260.3)		26.8
Effect of exchange rate changes on cash and cash equivalents		8.3		(2.5)
Net change in cash and cash equivalents		32.8		59.6
Cash and cash equivalents at beginning of period		560.7		461.0
Cash and cash equivalents at end of period	\$	593.5	\$	520.6

## ACUITY BRANDS, INC. DISAGGREGATED NET SALES (In millions)

The following table shows net sales by channel for the periods presented:

Acuity Brands Lighting: Independent sales network Direct sales network Retail sales Corporate accounts Other Total Acuity Brands Lighting Intelligent Spaces Group Eliminations		
Acuity Brands Lighting: Independent sales network Direct sales network Retail sales Corporate accounts Other Total Acuity Brands Lighting Intelligent Spaces Group Eliminations		

	Three Mo	nths End	ied			
- N	May 31, 2021		May 31, 2020	 Increase (Decrease)	Percent Change	
\$	628.0	\$	549.4	\$ 78.6	1	14.3 %
	96.7		69.4	27.3	3	39.3 %
	36.1		48.7	(12.6)	(2	25.9)%
	44.0		39.1	4.9	1	12.5 %
	45.2		35.0	10.2	2	29.1 %
	850.0		741.6	108.4	1	14.6 %
	55.4		37.7	17.7	4	46.9 %
	(5.7)		(3.1)	(2.6)	8	33.9 %
\$	899.7	\$	776.2	\$ 123.5	1	15.9 %
	Nine Mon	nths End	ed			
N	May 31, 2021		May 31, 2020	 Increase (Decrease)	Percent Change	
\$	1,737.4	\$	1,679.2	\$ 58.2		3.5 %
	256.0		240.1	15.9		6.6 %

256.0 135.8 93.1 118.1 2,340.4 139.5 (11.6) 2,468.3 6.6 % (15.7)% (26.5)% (2.2)% 0.5 % 20.2 % 31.8 % 1.4 % 240.1 161.1 126.6 120.8 2,327.8 116.1 (8.8) 2,435.1 15.9 (25.3) (33.5) (2.7) 12.6 23.4 (2.8) 33.2

### ACUITY BRANDS, INC. Reconciliation of Non-U.S. GAAP Measures

The tables below reconcile certain GAAP financial measures to the corresponding non-GAAP measures for total company as well as our reportable operating segments:

(In millions except per share data)		Three						
	May	31, 2021		May 31, 2020		Increase	(Decrease) Per	cent Change
Net sales	\$	899.7	-	\$ 776.2		\$	123.5	15.9 %
Selling, distribution, and administrative (SD&A) expenses (GAAP)  Percent of net sales	\$	268.0	29.8 %	\$ 241.3	31.1 %	\$	26.7 (130) bps	11.1 %
Less: Amortization of acquired intangible assets Less: Share-based payment expense Less: Acquisition-related items (1)		(10.2) (7.1) (0.9)		(10.8) (7.8)				
Adjusted SD&A expenses (Non-GAAP)  Percent of net sales	\$	249.8	27.8 %	\$ 222.7	28.7 %	\$	27.1 (90) bps	12.2 %
Operating profit (GAAP) Percent of net sales	\$	118.1	13.1 %	\$ 83.0	10.7 %	\$	35.1 240 bps	42.3 %
Add-back: Amortization of acquired intangible assets Add-back: Share-based payment expense Add-back: Acquisition-related items <sup>(1)</sup>		10.2 7.1 0.9		10.8 7.8 —				
Add-back: Special charges Adjusted operating profit (Non-GAAP)	\$	0.5 136.8		3.3 \$ 104.9		\$	31.9	30.4 %
Percent of net sales	<u>*</u>	100.0	15.2 %	20410	13.5 %	Φ	170 bps	30.4 %
Net income (GAAP)	\$	85.7	:	\$ 60.4		\$	25.3	41.9 %
Add-back: Amortization of acquired intangible assets Add-back: Share-based payment expense		10.2 7.1		10.8 7.8				
Add-back: Acquisition-related items (1)		0.9		_				
Add-back: Special charges Total pre-tax adjustments to net income		0.5 18.7	•	3.3 21.9				
Income tax effects		(4.0)		(5.1)				
Adjusted net income (Non-GAAP)	\$	100.4	=	\$ 77.2		\$	23.2	30.1 %
Diluted earnings per share (GAAP)	\$	2.37		\$ 1.52		\$	0.85	55.9 %
Adjusted diluted earnings per share (Non-GAAP)	\$	2.77		\$ 1.94		\$	0.83	42.8 %

<sup>(1)</sup> Acquisition-related items include professional fees.

ABL		May 31, 2021		May 31, 2020		Increase (Decrease)		Percent Change
Net sales	\$	850.0	\$	741.6	\$	108.4		14.6 %
Operating profit		126.5		98.6		27.9		28.3 %
Add-back: Amortization of acquired intangible assets Add-back: Share-based payment expense		6.9 2.4		6.9 2.9				
Adjusted operating profit	\$	135.8	\$	108.4	\$	27.4		25.3 %
Operating profit margin		14.9 %		13.3 %		160	bps	
Adjusted operating profit margin		16.0 %		14.6 %			bps	
		Three Mor	iths End	led				
ISG		May 31, 2021	itiio Eiit	May 31, 2020	-	Increase (Decrease)		Percent Change
Net sales	\$	55.4	\$	37.7	\$	17.7		46.9 %
Operating profit (loss)		7.2		(0.2)		7.4		NM
Add-back: Amortization of acquired intangible assets		3.3		3.9				
Add-back: Share-based payment expense		0.6	_	1.3				
Adjusted operating profit	<u>*</u>	11.1	\$	5.0	\$	6.1		122.0 %
Operating profit (loss) margin		13.0 %		(0.5)%		1350	bps	
Adjusted operating profit margin		20.0 %		13.3 %			hns	

Three Months Ended

(In millions, except per share data)		Nine	Months Ended				
	Ma	y 31, 2021	Ma	ay 31, 2020	In	crease (Decrease)	Percent Change
Net sales	\$	2,468.3	\$	2,435.1	\$	33.2	1.4 %
Gross profit (GAAP)  Percent of net sales  Add-back: Acquisition-related items (1)	\$	1,055.7	\$ 42.8 %	1,027.3 1.2	\$ 42.2 %	28.4 60 bps	2.8 %
Adjusted gross profit (Non-GAAP)  Percent of net sales	\$	1,055.7	42.8 %	1,028.5	\$ 42.2 %	27.2 60 bps	2.6 %
Selling, distribution, and administrative (SD&A) expenses (GAAP)  Percent of net sales  Less: Amortization of acquired intangible assets  Less: Share-based payment expense  Less: Acquisition-related items (1)	\$	759.4 (30.4) (22.3) (0.9)	\$ 30.8 %	767.5 (30.8) (32.5) (1.3)	\$ 31.5 %	(8.1) (70) bps	(1.1)%
Adjusted SD&A expenses (Non-GAAP) Percent of net sales	\$	705.8	28.6 %	702.9	\$ 28.9 %	2.9 (30) bps	0.4 %
Operating profit (GAAP)  Percent of net sales  Add-back: Amortization of acquired intangible assets  Add-back: Share-based payment expense  Add-back: Acquisition-related items (1)  Add-back: Special charges	\$	294.8 30.4 22.3 0.9 1.5	\$ 11.9 %	248.0 30.8 32.5 2.5 11.8	\$ 10.2 %	46.8 170 bps	18.9 %
Adjusted operating profit (Non-GAAP)  Percent of net sales	\$	349.9	14.2 %	325.6	\$ 13.4 %	24.3 80 bps	7.5 %
Other expense (income) (GAAP) Less: Impairment of investment	\$	24.2 (4.0)	\$	20.9	\$	3.3	15.8 %
Adjusted other expense (income) (Non-GAAP)	\$	20.2	\$	20.9	\$	(0.7)	(3.3)%
Net income (GAAP) Add-back: Amortization of acquired intangible assets Add-back: Afane-based payment expense Add-back: Acquisition-related items (i) Add-back: Special charges Add-back: Impairment of investment Total pre-tax adjustments to net income Income tax effect	\$	208.2 30.4 22.3 0.9 1.5 4.0 59.1 (13.3) 254.0	\$ 	174.6 30.8 32.5 2.5 11.8 — 77.6 (17.7) 234.5	\$	33.6	19.2 %
Adjusted net income (Non-GAAP)	<u>*</u>	254.0	<u></u>	234.5	\$	19.5	8.3 %
Diluted earnings per share (GAAP) Adjusted diluted earnings per share (Non-GAAP)	\$ \$	5.66 6.90	\$ \$	4.40 5.91	\$ \$	1.26 0.99	28.6 % 16.8 %

<sup>(1)</sup> Acquisition-related items include profit in inventory and professional fees.

 Nine Months Ended
 Increase (Decrease)
 Percent Change

 May 31, 2021
 May 31, 2020
 Increase (Decrease)
 Percent Change

 2,340.4
 \$ 2,327.8
 \$ 12.6
 0.5 %

Operating profit Add-back: Amortization of acquired intangible assets Add-back: Share-based payment expense Add-back: Acquisition-related items (1) Adjusted operating profit	\$ <u>\$</u>	326.9 20.8 8.3 — 356.0	\$	304.0 20.2 11.1 1.2 336.5	\$	22.9		7.5 % 5.8 %
Operating profit margin Adjusted operating profit margin		14.0 9 15.2 9		13.1 % 14.5 %			bps bps	
ISG	_	Nine Mc May 31, 2021	onths E	inded May 31, 2020	_	Increase (Decrease)		Percent Change
Net sales	\$	139.5	\$	116.1	\$	23.4		20.2 %
Operating profit (loss)	\$	7.9	\$	(2.3)	\$	10.2		NM
Add-back: Amortization of acquired intangible assets  Add-back: Share-based payment expense		9.6 2.1		10.6				
Adiusted operating profit	\$	19.6	\$	4.5 12.8	•	6.8		53.1 %
Adjusted operating profit	<u> </u>	13.0	= <u> </u>	12.0	Ф	0.0		55.1 %
Operating profit (loss) margin		5.7 9	6	(2.0)%		770	bps	
Adjusted operating profit margin		14.1 9	6	11.0 %		310	bps	
(In millions except per share data)		Nine Mon	ths En	nded May 31, 2020	1	ncrease (Decrease)		Percent Change
Net cash provided by operating activities (GAAP)	\$		\$		\$	(62.1)		(16.4)%
Less: Purchases of property, plant, and equipment	*	(30.6)	-	(38.3)	-	(02.1)		(10.1)70
Free cash flow (Non-GAAP)	\$	285.6	\$		\$	(54.4)		(16.0)%

ABL Net sales



## Forward Looking Statements

This presentation includes "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, that are based on management's beliefs and assumptions and information currently available to management. Forward-looking statements are subject to known and unknown risks and uncertainties, many of which may be beyond our control. We caution you that the forward-looking information contained in this presentation is not a guarantee of future events, and that actual events may differ materially from those made in or suggested by the forward-looking information contained in this presentation. In addition, forward-looking statements are statements other than those of historical fact and may include statements relating to goals, plans, market conditions and projections regarding Acuity Brands' strategy, and specifically include statements made in this presentation regarding: Acuity Brands' commitment to reduce carbon emissions, market growth expectations and financial performance goals.

Generally, forward-looking statements can be identified by the use of forward-looking terminology such as "may," "plan," "seek," "comfortable with," "will," "expect," "intend," "estimate," "anticipate," "believe" or "continue" or the negative thereof or variations thereon or similar terminology. A number of important factors could cause actual events to differ materially from those contained in or implied by the forward-looking statements, including those factors discussed in our annual report on Form 10-K for the fiscal year ended August 31, 2020, filed on October 23, 2020 and those described from time to time in our other filings with the U.S. Securities & Exchange Commission (the "SEC"), which can be found at the SEC's website www.sec.gov. Any forward-looking information presented herein is made only as of the date of this presentation, and we do not undertake any obligation to update or revise any forward-looking information to reflect changes in assumptions, the occurrence of events, or otherwise.

**SAcuity**Brands.

### Non-GAAP Financial Measures

This presentation includes the following non-generally accepted accounting principles ("GAAP") financial measures: "adjusted gross profit," "adjusted gross profit margin," "adjusted operating profit," "adjusted operating profit margin," "adjusted net income," "adjusted diluted earnings per share," "ABL adjusted operating profit," "ABL adjusted operating profit margin, "ISG adjusted operating profit," and "ISG" adjusted operating profit margin". These non-GAAP financial measures are provided to enhance the reader's overall understanding of the Company's current financial performance and prospects for the future. Specifically, management believes that these non-GAAP measures provide useful information to investors by excluding or adjusting items for acquisition-related items, amortization of acquired intangible assets, share-based payment expense, special charges associated with continued efforts to streamline the organization and to integrate recent acquisitions, and an impairment of investment.

Management typically adjusts for these items for internal reviews of performance and uses the above non-GAAP measures for baseline comparative operational analysis, decision making, and other activities. Management believes these non-GAAP measures provide greater comparability and enhanced visibility into the

Company's results of operations as well as comparability with many of its peers, especially those companies focused more on technology and software. Non-GAAP financial measures included in this presentation should be considered in addition to, and not as a substitute for or superior to, results prepared in accordance with GAAP. See slides 18-21 of this presentation for a reconciliation of such non-GAAP financial measures to the corresponding GAAP measure.

#### Segment Reporting

During the third quarter of fiscal 2021, the Company completed a realignment of its business operations and structure. As a result, beginning in the third quarter of fiscal 2021, the Company reports in tinancial results of operations in two reportable segments, Acuity Brands Lighting and Lighting Controls ("ABL") and Intelligent Spaces Group ("ISG"), consistent with how the Company's chief operating decision maker evaluates operating results, assesses performance, and allocates resources within the Company. Historical segment information has been recast to conform to the current segment structure.

**Squity**Brands

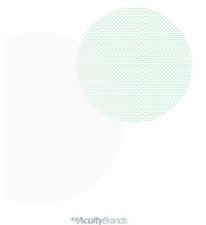
I am proud of all our associates who worked together to return the Company to growth.

Our team thrives in an entrepreneurial environment. We are a values-driven organization and we think like owners.

Like you.

Karen Holcom, Acuity CFC

## Fiscal Q3'21 Highlights



#### **Transforming Acuity**

- Returned the Company to Growth
- Expanded Gross Profit Margin by 80 Bps versus Prior Year "VPY" and Operating Margin by 240 Bps VPY
- Announced Trevor Palmer as President of ABL Group
- Welcomed Peter Han as President of ISG and the Rockpile Team
- Announced our Corporate Values
- Announced our Commitment to 100 Million Metric Tons of Carbon Reduction by 2030

#### Post-Quarter

 Expected to Close the Acquisition of ams OSRAM's North American Digital Systems business on July 1, 2021

SAcuity Brands

# Consolidated Financial Summary

Solid Performance Across Third-Quarter 2021

Net Sales	Operating Profit Margin	Diluted EPS	
\$899.7M 15.9% VPY	13.1% † 240 bps VPY	\$2.37 † 55.9% VPY	
Gross Profit Margin	Adj. Operating Profit Margin <sup>1</sup>	Adj. Diluted EPS <sup>1</sup>	

**Secuity**Brands.

Adjusted Operating Profit and Adjusted Diluted EPS are Reconciled in Our Appendix on Slides 18 and 19. Respective

F

## Fiscal YTD'21 AYI Performance

#### Improvement Through 2021



**SAcuity**Brands.

3

Adjusted Operating Profit and Adjusted Diluted EPS are Reconciled in Our Appendix on Slides18 and 19, Respective



# Defining ABL and ISG

Modelling Our New Reportable Segments

In Millions) \$850.0 \$2,340.4 Net Sales \$326.9 Operating Profit Adjusted Operating Profit<sup>1</sup> \$356.0 Diluted EPS Adjusted Diluted EPS1

/TD'21 \$2,468.3
\$2,468.3
\$294.8
\$349.9
\$5.66
\$6.90

\$139.5

\$7.9

\$19.6

\*\*AcuityBrands, Reconciliations for Adjusted Figures can be found on Slides 18 - 19

## ABL Performance in Fiscal Q3'21

#### Improved Sales Growth and Operating Margin Expansion

- Total ABL Sales Increased 14.6% to
   \$950M for 03/21 VPV
- Improvements Driven by Go-to Market Improvements and Recovery in Construction Markets
- Corporate Accounts Benefited from Retailers Lifting Restrictions Around On-Premise Contractors
- Retail Channel Continued to be Impacted by a Customer Inventory Rebalancing
- ABL Operating Profit Increased 28.3% to \$126.5M for Q3'21 VPY
- ABL Adjusted Operating Profit<sup>1</sup> Increased 25.3% to \$135.8M for Q3'21 VPY



Security Brands. Adjusted Operating Profit is Reconciled in the Appendix of out Investor Day Presentation

## ISG Performance in Fiscal Q3'21

ISG Continues to Grow and is Funding Reinvestment



- Total ISG Sales Increased 46.9% to \$55.4M for Q3'21-VPY
- ISG Operating Profit Increased \$ 7.4M to \$7.2M for Q321-VPY
- ISG Adjusted Operating Profit<sup>1</sup> Increased \$ 6.1M to \$11.1M for Q3'21 VPY
- Appointed Peter Han, President of Intelligent Spaces Group
- Welcomed Rockpile Ventures to the Portfolio

**SAcuity**Brands.

Adjusted Operating Profit is Reconciled in in the Appendix of out Investor Day Presentati

# Fiscal YTD'21 Cash Flow Analysis

Solid Cash Flow Generation; Capital Allocated to Growth Initiatives

\$316M

Operating Cash Flow

\$31M Capex

\$341M

Share Repurchase

#### Capital Allocation Priorities

Reinvestment in Growth	Working Capital Capex	
M&A	Rockpile Ventures	
Dividend	Maintained	
Share Repurchases	3.3M Shares	

**≪Acuity**Brands.

## AYI Strategic Topics

Positioned for Growth; Volatility in Raw Material Costs and Labor and Component Availability Expected to Continue

Impact of March 2020 Price Rises Not Felt Until End of Third Quarter of 2021

Revenue Impact Immaterial During Third Quarter of 2021

· Volatility in Component Pricing During the Third Quarter

Price Increase Announcement Goes Into Effect Fourth Quarter of 2021

13

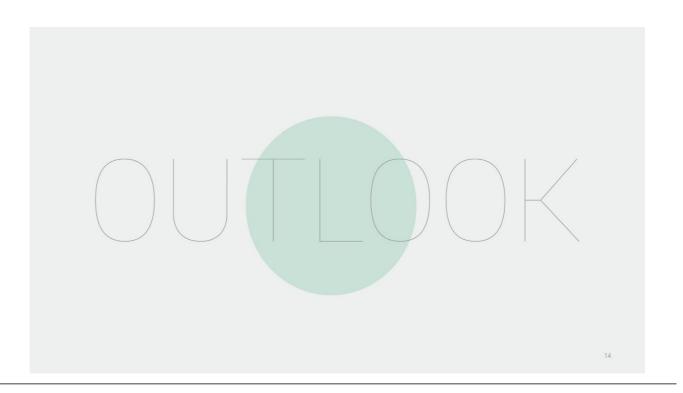
Supply Chain Continues to be Volatile as Demand Improves

Working Closely with Suppliers and Customers to Mitigate Impact

Drives Strategic Focus Across Leadership Teams

Aligns Financial Reporting with AYI Operations

**SAcuity**Brands.



## Financial Performance Objective

#### AYI to Continue its Transformation

	Transform	Maintain/Grow	Amplify
	Last 18 Months	Next 18 Months	Beyond
ABL Revenue	Outperformed Market	Total Construction + ~Mid-Single Digits	Total Construction + ∼Mid-Single Digits
SG Revenue	Growth During Pandemic	~Mid Teens	~Mid Teens
Gross Profit Margin	41% - 43%	~42%	~42%
Capital Allocation Priorities	Repurchased ~10% of Outstanding Shares	Organic Growth Bolt-on Acquisitions	Organic Growth Bolt-on Acquisitions New Opportunities

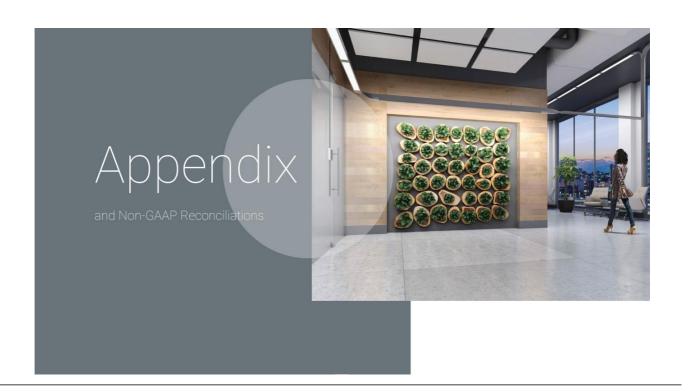
**SAcuity**Brands.

## Fiscal Q3'21 Key Take-Aways

#### Continued Solid Performance Through Third-Quarter 2021

- We Have Done What We Said We Would Do
- We Have Returned the Company to Growth
- We Have Improved our Margins
- We are Being Strategic and Deliberate in our Approach to Capital Allocation
- We are Focused on Creating Long Term Value for our Shareholders

ScuityBrands.



# Reconciliation of Non-GAAP Measures: Adjusted Operating Profit and Adjusted Operating Profit Margin

(In \$Millions)

	Third Q	uarter	Second	Quarter
	`May 31, 2021	May 31, 2020	Feb. 28, 2021	Feb. 29, 2020
Operating Profit (GAAP)	\$118.1	\$83.0	\$91.0	\$81.4
Operating Profit (GAAP) Margin	13.1%	10.7%	11.7%	9.9%
+ Amortization of acquired intangible assets	10.2	10.8	10.1	10.4
+ Share-based payment expense	7.1	7.8	7.5	8.0
+ Acquisition-related items <sup>1</sup>	0.9	64	(2)	0.3
+ Special Charges	0.5	3.3	0.3	1.6
Adjusted operating Profit	\$136.8	\$104.9	\$108.9	\$101.7
Adjusted operating Profit Margin	15.2%	13.5%	14.0%	12.3%

Nov. 30, 2020

\$85.7

10.8%

10.1

7.7

0.7

13.2%

\$104.2

Nov. 30, 2019

\$83.6

10.0%

9.6

16.7

6.9

\$119.0

# Reconciliation of Non-GAAP Measures: Adjusted Net Income and Adjusted Earnings Per Share (In Millions Except Per Strare Data)

Third Quarter		Second Quarter		First Quarter	
`May 31, 2021	May 31, 2020	Feb. 28, 2021	Feb. 29, 2020	Nov.30, 2021	Nov.30, 2020
\$85.7	\$60.4	\$62.9	\$57.2	\$59.6	\$57.0
10.2	10.8	10.1	10.4	10.1	9.6
7.1	7.8	7.5	8.0	7.7	16.7
0.9	12	-	0.3	9	2.2
0.5	3.3	0.3	1.6	0.7	6.9
10-	5	17.0		4.0	=
18.7	21.9	17.9	20.3	22.5	35.4
(4.0)	(5.1)	(4.1)	(4.4)	(5.2)	(8.2)
\$100.4	\$77.2	\$76.7	\$73.1	\$76.9	\$84.2
36.2	39.7	36.2	39.7	37.8	39.6
\$2.37	\$1.52	\$1.74	\$1.44	\$1.57	\$1.44
\$2.77	\$1.94	\$2.12	\$1.84	\$2.03	\$2.13
	`May 31, 2021 \$85.7 10.2 7.1 0.9 0.5 - 18.7 (4.0) \$100.4	May 31, 2021         May 31, 2020           \$85.7         \$60.4           10.2         10.8           7.1         7.8           0.9         -           0.5         3.3           -         -           (4.0)         (5.1)           \$100.4         \$77.2           36.2         39.7           \$2.37         \$1.52	May 31, 2021         May 31, 2020         Feb. 28, 2021           \$85.7         \$60.4         \$62.9           10.2         10.8         10.1           7.1         7.8         7.5           0.9         -         -           0.5         3.3         0.3           -         -         -           (4.0)         (5.1)         (4.1)           \$100.4         \$77.2         \$76.7           36.2         39.7         36.2           \$2.37         \$1.52         \$1.74	May 31, 2021         May 31, 2020         Feb. 28, 2021         Feb. 29, 2020           \$85.7         \$60.4         \$62.9         \$57.2           10.2         10.8         10.1         10.4           7.1         7.8         7.5         8.0           0.9         -         -         0.3           0.5         3.3         0.3         1.6           -         -         -         -           18.7         21.9         17.9         20.3           (4.0)         (5.1)         (4.1)         (4.4)           \$100.4         \$77.2         \$76.7         \$73.1           36.2         39.7         36.2         39.7           \$2.37         \$1.52         \$1.74         \$1.44	May 31, 2021         May 31, 2020         Feb. 28, 2021         Feb. 29, 2020         Nov.30, 2021           \$85.7         \$60.4         \$62.9         \$57.2         \$59.6           10.2         10.8         10.1         10.4         10.1           7.1         7.8         7.5         8.0         7.7           0.9         -         -         0.3         -           0.5         3.3         0.3         1.6         0.7           -         -         -         -         4.0           18.7         21.9         17.9         20.3         22.5           (4.0)         (5.1)         (4.1)         (4.4)         (5.2)           \$100.4         \$77.2         \$76.7         \$73.1         \$76.9           36.2         39.7         36.2         39.7         37.8           \$2.37         \$1.52         \$1.74         \$1.44         \$1.57

# Reconciliation of Non-GAAP Measures: Adjusted Operating Profit and Adjusted Operating Profit Margin Segment Breakdown (ABL)

(In \$Millions)

Operating Profit (GAAP)	
Operating Profit (GAAP) Margin	
+ Amortization of acquired intang	ible assets
+ Share-based payment expense	
+ Acquisition-related items <sup>1</sup>	
Adjusted operating Profit	
Adjusted operating Profit Margin	

Third Q	uarter	Second	Quarter	First Q	uarter
`May 31, 2021	May 31, 2020	Feb. 28, 2021	Feb. 29, 2020	Nov. 30, 2020	Nov. 30, 2019
\$126.5	\$98.6	\$102.0	\$95.8	\$98.4	\$109.6
14.9%	13.3%	13.8%	12.2%	13.1%	13.7%
6.9	6.9	6.9	6.8	7.0	6.5
2.4	2.9	3.0	3.9	2.9	4.3
-	-	-	0.1	-	1.1
\$135.8	\$108.4	\$111.9	\$106.6	\$108.3	\$121.5
16.0%	14.6%	15.2%	13.5%	14.4%	15.2%

ScuityBrands. 1 Acquisition-Related Items Include Profit in Inventory

20

# Reconciliation of Non-GAAP Measures: Adjusted Operating Profit and Adjusted Operating Profit Margin Segment Breakdown (ISG)

(In \$Millions)

Operating Profit (GAAP)
Operating Profit (GAAP) Margin
+ Amortization of acquired intangible assets
+ Share-based payment expense
Adjusted operating Profit
Adjusted operating Profit Margin

Third Q	uarter	Second	Quarter	First Q	uarter
`May 31, 2021	May 31, 2020	Feb. 28, 2021	Feb. 29, 2020	Nov. 30, 2020	Nov. 30 2019
\$7.2	(\$0.2)	\$0.8	(\$3.4)	(\$0.1)	\$1.3
13.0%	(0.5%)	1.8%	(8.7%)	(0.2%)	3.3%
3.3	3.9	3.2	3.6	3.1	3.1
0.6	1.3	0.8	1.9	0.7	1.3
\$11.1	\$5.0	\$4.8	\$2.1	\$3.7	\$5.7
20.0%	13.3%	11.1%	5.4%	9.1%	14.59

**≪Acuity**Brands.

# ABL Quarterly Trends



\*\*AcuityBrands. 1 Adjusted Operating Profit and Adjusted Operating Profit Margin for ABL is Reconciled, on Slide 2

22

## ISG Quarterly Trends



Sacuity Brands. Adjusted Operating Profit and Adjusted Operating Profit Margin for ISG is Reconciled, on Slide 2

23

### ACUITY BRANDS DECLARES QUARTERLY DIVIDEND

ATLANTA, June 25, 2021 - The Board of Directors of Acuity Brands, Inc. (NYSE: AYI; "Company") today declared a quarterly dividend of 13 cents per share. The dividend is payable on August 2, 2021 to shareholders of record on July 16, 2021.

#### **About Acuity Brands**

Acuity Brands, Inc. (NYSE: AYI) is a market-leading industrial technology company. The Company designs, manufactures, and brings to market products and services that make the world more brilliant, productive, and connected including building management systems, lighting, lighting controls, and location-aware applications. Acuity Brands achieves growth through the development of innovative new products and services.

Through the Acuity Business System, Acuity Brands achieves customer-focused efficiencies that allow the Company to increase market share and deliver superior returns. The Company looks to aggressively deploy capital to grow the business and to enter attractive new verticals.

Acuity Brands is based in Atlanta, Georgia, with operations across North America, Europe, and Asia. The Company is powered by approximately 11,000 dedicated and talented associates. Visit us at www.acuitybrands.com.

#####

#### **Investor Contact:**

Charlotte McLaughlin Vice President, Investor Relations (404) 853-1456