# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## **SCHEDULE 14A**

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934

(Amendment No.)

Filed by the Registrant ☑

| File         | Filed by a Party other than the Registrant □   |  |  |  |
|--------------|--|--|--|--|
| Che          | eck the appropriate box:   |  |  |  |
|              | Preliminary Proxy Statement  |  |  |  |
|              | Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))                      |  |  |  |
|              | Definitive Proxy Statement   |  |  |  |
| Ø            | Definitive Additional Materials  |  |  |  |
|              | Soliciting Material Pursuant to §240.14a-12  |  |  |  |
|              | ACUITY BRANDS, INC.  |  |  |  |
|              | (Name of Registrant as Specified in Its Charter)   |  |  |  |
|              | N/A  |  |  |  |
|              | (Name of Person(s) Filing Proxy Statement, if other than the Registrant)                             |  |  |  |
| Pay          | ment of Filing Fee (Check all boxes that apply):   |  |  |  |
| $\checkmark$ | No fee required.   |  |  |  |
|              | Fee paid previously with preliminary materials.  |  |  |  |
|              | Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11. |  |  |  |



**ACUITY BRANDS, INC.** 

2024 Annual Meeting of Stockholders January 24, 2024 Vote by January 23, 2024 11:59 PM ET. For shares held in a Plan, vote by January 21, 2024 11:59 PM ET.



V24790-P99716

ACUITY BRANDS, INC. 1170 PEACHTREE STREET, N.E. SUITE 1200 ATLANTA, GEORGIA 30309

**Security**Brands.

### You invested in ACUITY BRANDS, INC. and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. This is an important notice regarding the availability of proxy material for the annual stockholders' meeting to be held on January 24, 2024 at 1:00 PM EASTERN TIME.

## Get informed before you vote

View the Notice, Proxy Statement and Annual Report on Form 10-K online OR you can receive a free paper or email copy of the material(s) by making a request prior to January 10, 2024. If you would like to request a copy of the material(s) for this and/or future stockholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not receive a paper or email copy.



For complete information and to vote, visit www.ProxyVote.com

Control #

#### **Smartphone users**

Point your camera here and vote without entering a control number





#### Vote Virtually at the Meeting\*

January 24, 2024 1:00 p.m. Eastern Time

Virtually at: www.virtualshareholdermeeting.com/AYI2024

## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming annual stockholders' meeting. Please follow the instructions on the reverse side to vote on these important matters.

| Vot | ing Items  | Board<br>Recommend |
|-----|--|--------------------|
| 1.  | ELECTION OF DIRECTORS  |                    |
|     | Nominees:  |                    |
| 1a. | Neil M. Ashe   | <b>⊘</b> For       |
| 1b. | Marcia J. Avedon, Ph.D.  | For                |
| 1c. | W. Patrick Battle  | For                |
| 1d. | Michael J. Bender  | <b>⊘</b> For       |
| 1e. | G. Douglas Dillard, Jr.  | For                |
| 1f. | James H. Hance, Jr.  | For                |
| 1g. | Maya Leibman   | <b>⊘</b> For       |
| 1h. | Laura G. O'Shaughnessy   | For                |
| 1i. | Mark J. Sachleben  | For                |
| 1j. | Mary A. Winston  | For                |
| 2.  | Approval of the proposed amendment to the Certificate of Incorporation to incorporate new Delaware law provisions regarding officer exculpation. | <b>⊘</b> For       |
| 3.  | Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal 2024.             | <b>⊘</b> For       |
| 4.  | Advisory vote to approve named executive officer compensation.   | <b>⊘</b> For       |
| 5.  | Advisory vote on the frequency of future advisory votes on named executive officer compensation.   | 1 Year             |
|     |  |                    |
|     |  |                    |
|     |  |                    |
|     |  |                    |
|     |  |                    |

Prefer to receive an email instead? While voting on www.ProxyVote.com, be sure to click "Delivery Settings".

V24791-P99716